Austin Independent School District Norman-Sims Elementary

## **Mission Statement**

 $Yg"rtgrctg"gxgt{"uvwfgpv"ykvj"vjg"mpqyngfig"cpf"umknnu"vq"vjtkxg"kp"eqnngig."ectggt."cpf"nkhg0"uvyfykvg"vjtkxg"kp"eqnngig."ectggt."cpf"nkhg0"uvyfykvg"vjtkxg"kp"eqnngig."ectggt."cpf"nkhg0"uvyfykvg"uvyf"uvyfykvg"uvyfykvg"uvkg"uvyf"uvyfykvg"uvyf"uvyfv"uvyfv"uvyf"uv$ 

## Vision

Pqt o cp/Uk o u" y knn"dg"c"ngctpkp i "eq o o wpkv {"vj cv"gzg o rnkhkgu"c"xkdtcpv"ewnvwtg" y j kej "xcnwgu"rgqrng."egngdtcvgu"uweeguu."cpf"pwtvwtgu"dguv"rtcevkegu"hqt"vgcej kp i "cpf"ngctpkp i "vq"gpuwtg CNN"uvwfgpvu"ctg"uweeguuhwn0

## Vcdng"qh"Eqpvgpvu

Rtkqtkv{"Hqewu"Ctgcu	6
Rtkqtkv{"Hqewu"Ctgc"3<"Uvwfgpv"Ygm/Dgkpi"("Cejkgxgogpv	6
Rtkqtkv{"Hqewu"Ctgc"4<"Vgcejgt" ( "G o rnq{gg" Y gnn/Dgkpi	6
Rtkqtkv{"Hqewu"Ctgc"5<"Ewnvwtg"qh"Tgurgev"1"Ewuvq o gt"Ugtxkeg	6
Rtkqtkv{"Hqewu"Ctgc"6<"Hkuecn"Uvgyctfujkr" ("Rtkqtkvk cvkqp	7

## **Priority Focus Areas**

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 2 - Students demonstrating achievement on K-5 MAP Growth assessment in reading at 41st< percentile will increase from 34% to 60% by August 2026.

**High Priority** 

HB3 Priority Focus Area

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 3 - Students demonstrating achievement on K-5 MAP Growth in math at the 41st< percentile will increase from 33% to 60% by August 2026.

**High Priority** 

**HB3** Priority Focus Area

Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** By Spring 2024, 70% of students will respond favorably to the perception of student physical and psychological safety at school.

Priority Focus Area 2: Teacher & Employee Well-Being

Priority Focus Area 3: Culture of Respect / Customer Service

**Desired Annual Outcome 1:** In the upcoming 2023-2024 school year, our campus is committed to deepening community engagement, forging strong connections between our school and the local community.

Priority Focus Area 4: Fiscal Stewardship & Prioritization