2007-08 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

2008 Accountability Rating: Academically Acceptable

Gold Performance Acknowledgments:

Comparable Improvement: Reading/ELA & Mathematics

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District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

Section I - Page 1 Total Students: 753 Grade Span: PK - 05 School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2008 Grade 3 (Engli			istration C	nly											
Reading	2008 2007	89% 89%	88% 85%	89% 87%	79% 77%	46% 55%	83% 80%	92% 83%	*	*	74% 73%	83% 82%	* 33%	78% 74%	71% 89%
Mathematics	2008 2007	85% 82%	83% 77%	85% 79%	76% 67%	69% 55%	79% 70%	67% 67%	*	*	78% 73%	74% 59%	* 67%	76% 67%	93% 60%
All Tests	2008 2007	80% 78%	78% 73%	79% 75%	69% 60%	46% 45%	75% 61%	69% 67%	*	*	65% 66%	72% 51%	* 43%	70% 58%	73% 56%
TAKS Met 2008 Grade 3 (Spani			istration C	nly											
Reading	2008 2007	83% 81%	76% 68%	89% 85%	53% 42%	*	53% 42%	*	*	*	40% 67%	80% 20%	*	53% 39%	53% 42%
Mathematics	2008 2007	78% 74%	70% 57%	89% 73%	57% 33%	*	57% 33%	*	*	*	60% 40%	* 29%	*	57% 33%	57% 33%
All Tests	2008 2007	73% 68%	62% 51%	83% 70%	47% 42%	*	47% 42%	*	*	*	40% 67%	60% 20%	*	47 % 39%	47% 42%
TAKS Met 2008 Grade 4 (Engli		1													
Reading	2008 2007	85% 84%	81% 81%	78% 83%	83% 64%	78% *	83% 63%	89% 88%	*	*	89% 63%	75% 65%	*	84% 64%	69% 14%
Mathematics	2008 2007	87% 86%	83% 82%	87% 85%	73% 67%	67% *	73% 65%	78% 89%	*	*	79% 69%	67% 65%	* 33%	78% 68%	71% 13%
Writing	2008 2007	93% 91%	90% 89%	92% 93%	94% 82%	88% *	94% 80%	> 99% > 99%	*	*	93% 79%	95% 86%	*	94% 82%	92% 43%
All Tests	2008 2007	77% 75%	73% 72%	70% 72%	63% 56%	56% *	63% 55%	67% 78%	*	*	68% 55%	57% 57%	* 33%	67% 55%	52% 13%
TAKS Met 2008 Grade 4 (Spani		1													
Reading	2008 2007	77% 77%	65% 65%	83% 85%	33% 67%	*	33% 67%	*	*	*	* 60%	43% *	*	33% 67%	33% 67%
Mathematics	2008 2007	76% 73%	63% 57%	* 64%	14% 40%	*	14% 40%	*	*	*	*	20% *	*	14% 40%	14% 40%
Writing	2008 2007	91% 90%	88% 84%	> 99% 97%	80% 33%	*	80% 33%	*	*	*	40% 20%	> 99% *	*	80% 33%	80% 33%
All Tests	2008 2007	69 % 66%	57% 51%	75% 67%	33% < 1%	* *	33% < 1%	*	*	*	20% < 1%	40% *	*	33% < 1%	33% < 1%

District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

Section I - Page 2
Total Students: 753
Grade Span: PK - 05
School Type: Elementary

Campus African Native Asian/ Special Econ

District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

Section I - Page 3 Total Students: 753 Grade Span: PK - 05 School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	. White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2008		(Sum of	All Grade	s Tested	, INCLUD	E ALL TAK	S (Accommo	dated))							
(2010 Preview)															
Reading/ELA	2008	89%	85%	85%	77%	68%	75%	94%	*	*	73%	80%	40%	75%	57%
Mathematics	2008	78%	75%	85%	74%	72%	73%	81%	*	*	78%	70%	44%	75%	62%
Writing	2008	91%	87%	90%	91%	88%	90%	> 99%	*	*	86%	96%	*	90%	85%
Science	2008	74%	70%	77%	62%	*	59%	91%	*	*	61%	64%	40%	62%	27%
All Tests	2008	70%	65%	72%	60%	56%	58%	75%	*	*	59%	60%	30%	60%	45%
TAKS Commended	Performa	ance (Sum	of All G	rades Te	sted, IN	CLUDES SE	LECTED TA	KS (Accom	modated))						
Reading/ELA	2008	34%	33%	21%	21%	28%	17%	39%	*	*	22%	19%	18%	18%	10%
3.	2007	30%	29%	23%	16%	29%	15%	22%	*	*	15%	19%	17%	13%	6%
Mathematics	2008	28%	29%	27%	25%	16%	25%	35%	*	*	29%	21%	13%	24%	14%
	2007	25%	25%	24%	19%	20%	18%	28%	*	*	18%	21%	17%	17%	3%
Writing	2008	33%	31%	22%	22%	< 1%	23%	33%	*	*	19%	26%	*	22%	8%
	2007	30%	30%	19%	18%	*	19%	13%	*	*	11%	26%	*	18%	< 1%
Science	2008	22%	23%	23%	19%	*	14%	55%	*	*	20%	18%	< 1%	18%	< 1%
	2007	13%	14%	17%	7%	18%	5%	7%	*	*	10%	3%	8%	5%	< 1%
All Tests	2008	15%	16%	10%	8%	< 1%	7%	19%	*	*	9%	6%	8%	7%	1%
	2007	12%	12%	10%	5%	4%	5%	10%	*	*	5%	5%	8%	4%	1%

District Name: AUSTIN ISD

Campus Name: ODOM EL Campus #: 227901156

Section I - Page 4
Total Students: 753
Grade Span: PK - 05
School Type: Elementary

			Campus		African			Native	Asian/			Special	Econ	
Indicator:	State	District	-	Campus		Hispanic	White	American	-	s Male	Female	Ed	Disad	LEP
2008 TAKS/TAKS(Acc	ommodated)/	TAKS-M/TAK	S-Alt Pa	rticipati	on (Grade	s 3-11)								
Tested	98.4%	97.0%	100.0%	100.0%	100.0%	100.0%	100.0%	_	_	100.0%	100.0%	100.0%	100.0%	100.0%
Pr. Tost Vorsion														
By Test Version TAKS (1 or more)	90.9%	89.1%	93.0%	93.7%	96.6%	92.8%	97.2%	_	_	92.5%	95.1%	39.4%	93.5%	90.7%
Not on TAKS	7.5%	7.9%	6.8%	6.3%	3.4%	7.2%	2.8%	_	_	7.5%	4.9%	60.6%	6.5%	9.3%
TAKS(Acc) Only	2.7%	2.1%	1.6%	1.3%	0.0%	1.6%	0.0%	_	_	1.2%	1.4%	12.1%	1.4%	3.1%
TAKS-M Only	2.9%	3.8%	2.4%	3.2%	3.4%	3.6%	0.0%	_	_	4.0%	2.1%	30.3%	3.3%	4.1%
TAKS-Alt Only	0.7%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	_	_	0.0%	0.0%	0.0%	0.0%	0.0%
Combination	1.2%	1.2%	0.4%	1.9%	0.0%	2.0%	2.8%	-	-	2.3%	1.4%	18.2%	1.8%	2.1%
By Acct Status														
Acct System	87.1%	86.3%	85.5%	86.4%	86.2%	86.1%	88.9%	_	_	85.5%	88.0%	39.4%	85.1%	85.6%
Non-Acct System	11.3%	10.7%	13.8%	13.6%	13.8%	13.9%	11.1%	_	_	14.5%	12.0%	60.6%	14.9%	14.4%
Mobile	5.1%	3.9%	7.8%	7.9%	10.3%	7.2%	11.1%	_	_	8.1%	7.0%	6.1%	8.7%	6.2%
Non-Acct Test	6.2%	6.8%	6.3%	5.7%	3.4%	6.8%	0.0%	-	-	6.4%	4.9%	54.5%	6.2%	8.2%
Not Tested	1.6%	3.0%	0.0%	0.0%	0.0%	0.0%	0.0%	_	_	0.0%	0.0%	0.0%	0.0%	0.0%
Absent	0.2%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	_	_	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	0.9%	1.9%	0.0%	0.0%	0.0%	0.0%	0.0%	_	_	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.5%	0.8%	0.0%	0.0%	0.0%	0.0%	0.0%	-	-	0.0%	0.0%	0.0%	0.0%	0.0%
Total Count	3,075,682	50,465	267	316	29	251	36	0	0	173	142	33	276	97
2007 TAKS/TAKS-I/S	DAA II/TAKS	-Alt Parti	cipation	(Grades	3-11)									
m 4	05 50	06.10	00.00	00 50	100 00	00.60	100.00		*	100 00	00 20	07.40	00.50	00.00
Tested	97.7%	96.1%	99.2%	99.7%	100.0%	99.6%	100.0%	-	*	100.0%	99.3%	97.4%	99.6%	98.8%
By Program														
TAKS (1 or more)	91.1%	89.4%	93.0%	96.1%	96.7%	95.9%	97.1%	-	*	95.1%	97.3%	65.8%	96.0%	88.1%
Not on TAKS	6.7%	6.7%	6.1%	3.6%	3.3%	3.7%	2.9%	-	*	4.9%	2.0%	31.6%	3.6%	10.7%
TAKS-I Only	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	0.0%	0.0%	0.0%	0.0%	0.0%
SDAA II Only	4.6%	4.6%	4.2%	3.0%	3.3%	3.0%	2.9%	-	*	4.4%	1.3%	26.3%	2.9%	8.3%
TAKS-Alt Only	0.4%	0.5%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	0.0%	0.0%	0.0%	0.0%	0.0%
Combination	1.4%	1.4%	1.4%	0.6%	0.0%	0.7%	0.0%	-	•	0.5%	0.7%	5.3%	0.7%	2.4%
By Acct Status									_					
Acct System	91.6%	91.1%	90.0%	91.3%	86.7%	92.2%	88.2%	-	*	89.1%	94.7%	81.6%	91.4%	91.7%
Non-Acct System	6.1%	5.0%	9.0%	8.4%	13.3%	7.4%	11.8%	-	*	10.9%	4.7%	15.8%	8.3%	7.1%
Mobile	5.4%	4.3%	8.6%	8.4%	13.3%	7.4%	11.8%	-	*	10.9%	4.7%	15.8%	8.3%	7.1%
Non-Acct Test	0.7%	0.7%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	0.0%	0.0%	0.0%	0.0%	0.0%
Not Tested	2.3%	3.9%	0.9%	0.3%	0.0%	0.4%	0.0%	_	*	0.0%	0.7%	2.6%	0.4%	1.2%
Absent	0.2%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	0.0%	0.0%	0.0%	0.0%	0.0%
ARD Exempt	0.3%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	1.0%	2.2%	0.0%	0.0%	0.0%	0.0%	0.0%	-	*	0.0%	0.0%	0.0%	0.0%	0.0%
Other	0.8%	1.0%	0.4%	0.3%	0.0%	0.4%	0.0%	-	*	0.0%	0.7%	2.6%	0.4%	1.2%
Total Count	3,040,283	50,573	285	334	30	269	34	0	1	183	150	38	278	84

District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

Section I - Page 5 Total Students: 753 Grade Span: PK - 05 School Type: Elementary

Indicator:		State	District	Campus Group		African American	Hispanio	: White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
Progress of Pr	ior Yea	ır TAKS Fa	ailers (Sw	n of Gra	des 4-11)	(INCLUDE	S TAKS (A	Accommoda	ated) for	grade 11 on	ly)				
Percent of Fa	ilers F	Passing TA	AKS												
Reading/ELA		53%	45%	41%	26%	20%	24%	*	*	*	27%	23%	*	28%	18%
	2007	49%	41%	41%	29%	*	22%	*	*	*	38%	18%	*	30%	22%
Mathematics	2008 2007	36% 34%	30% 27%	46% 47%	32% 23%	* 20%	34% 21%	*	*	*	33% 30%	31% 18%	* < 1%	35% 25%	41% 38%
Average TGI G	rowth														
Reading/ELA	2008 2007	0.58 0.55	0.51 0.47	0.59 0.66	0.68 0.26	0.73	0.63 0.02	* 0.58	*	*	0.79 0.31	0.49 0.21	*	0.68 0.28	0.62 0.06
Mathematics	2008 2007	0.34 0.33	0.31 0.26	0.49 0.52	0.37 0.26	* 0.20	0.43 0.24	*	*	*	0.40 0.52	0.35 0.07	* 0.36	0.41 0.30	0.63 0.52
Student Succes	s Initi	ative													
Grade 3 Readi	ng (Eng	glish and	Spanish)												
Students Req	uiring	Accelerat	ed Instru	ction											
	2008 2007	12% 12%	16% 20%	12% 15%	25% 31%	54% 45%	23% 30%	8% 17%	*	*	34% 30%	18% 32%	* 71%	26% 35%	38% 35%
TAKS Cumulat	ive Met	Standard	d (First a	nd Secon	d Adminis	trations)									
	2008	94%	91%	94%	83%	62%	85%	92%	*	*	76%	88%	*	82%	76%
	2007	94%	89%	93%	85%	64%	88%	83%	*	*	87%	82%	67%	83%	84%
TAKS Failers															
	2007 2006	53.6% 48.5%	83.7% 76.3%	57.1% 27.3%	100.0% 100.0%	*	100.0% 100.0%	- *	-	-	* 100.0%	100.0%	*	100.0% 100.0%	100.0%
	2006	40.5%	70.3%	27.3%	100.0%	_	100.0%		_	_	100.0%	•		100.0%	
TAKS Met Sta	ndard (Failed in	n Previous	Year)											
Promoted to						_					_		_		
	2008	14%	10%	< 1%	20%	*	22%	*	*	*	*	22%	*	20%	25%
Grade 5 Readi	ng (Eng	glish and	Spanish)												
Students Req	uiring	Accelerat	ed Instru	ction											
	2008	15%	21%	20%	40%	60%	44%	< 1%	*	*	50%	20%	*	40%	93%
	2007	18%	23%	23%	31%	18%	34%	29%	*	*	30%	33%	*	36%	67%
TAKS Cumulat						trations)									
	2008	92%	89%	90%	72%	*	68%	> 99%	*	*	63%	89%	*	68%	21%
	2007	90%	86%	88%	84%	91%	82%	85%	*	*	86%	81%	*	81%	53%
TAKS Failers	Promot				ittee										
	2007	78.0%	95.4%	80.0%	100.0%	*	100.0%	*	-	-	100.0%	100.0%	*	100.0%	100.0%
	2006	74.4%	94.0%	60.0%	66.7%	*	*	*	-	-	*	*	*	*	*

Section I - Page 6
Total Students: 753
Grade Span: PK - 05
School Type: Elementary

Campus Name: ODOM EL Campus #: 227901156

District Name: AUSTIN ISD

Indicator:		State	District	Campus Group	Campus	African American	n Hispanic	White	Native American	Asian/ Pacific I	s Male	Female	Special Ed	Econ Disad	LEP
Student Success	Initia	ative (co	ntinued)												
Grade 5 Mathem	atics ((English	and Spanis	h)											
Students Requ	iring A	Accelerat	ed Instruc	tion											
	2008	15%	21%	16%	24%	*	27%	< 1%	*	*	22%	28%	*	25%	67%
	2007	15%	23%	16%	30%	42%	29%	29%	*	*	29%	31%	80%	35%	53%
TAKS Cumulati	ve Met	Standard	(First an	d Second	l Adminis	trations)									
	2008	91%	86%	91%	86%	*	83%	> 99%	*	*	86%	86%	*	84%	50%
	2007	91%	86%	90%	80%	75%	80%	86%	*	*	83%	78%	20%	76%	56%
TAKS Failers	Promote	ed by Gra	de Placeme	nt Commi	ttee										
	2007	77.5%	95.7%	85.7%	100.0%	*	100.0%	*	-	-	100.0%	100.0%	*	100.0%	100.0%
	2006	73.8%	94.6%	71.9%	88.9%	-	100.0%	*	-	-	100.0%	*	*	100.0%	*
Attendance Rate															
2006-07		95.5%	94.2%	97.0%	96.6%	96.5%	96.7%	95.6%	*	*	96.6%	96.5%	96.3%	96.5%	97.3%
2005-06		95.5%	94.2%	96.7%	96.2%	96.2%	96.2%	95.8%	-	*	96.1%	96.2%	95.2%	96.1%	97.1%

Section II - Page 1
Total Students: 753
Grade Span: PK - 05
School Type: Elementary

STUDENT	INFORMATION
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District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

SIDDENI INFORMATION		Campus	Campus		
	Count	Percent	Group	District	State
Total Students:	753	100.0%	22,171	82,181	4,651,516
Students By Grade: Early Chi	ldhood Education 0	0.0%	0.4%	0.4%	0.3%
Pre-Kinde	rgarten 92	12.2%	8.1%	5.7%	4.1%
Kindergar	ten 131	17.4%	14.6%	9.0%	7.7%
Grade 1	100	13.3%	15.4%	8.8%	8.1%
Grade 2	111	14.7%	15.8%	8.7%	7.9%
Grade 3	106	14.1%	16.8%	8.0%	7.6%
Grade 4	109	14.5%	16.7%	7.6%	7.4%
Grade 5	104	13.8%	11.1%	7.1%	7.4%
Grade 6	0	0.0%	1.1%	6.7%	7.2%
Grade 7	0	0.0%	0.0%	6.5%	7.3%
Grade 8	0	0.0%	0.0%	6.5%	7.1%
Grade 9	0	0.0%	0.0%	7.8%	8.5%
Grade 10	0	0.0%	0.0%	6.1%	7.1%
Grade 11	0	0.0%	0.0%	5.5%	6.3%
Grade 12	0	0.0%	0.0%	5.4%	5.8%

Section II - Page 2 Total Students: 753 Grade Span: PK - 05 School Type: Elementary

CLASS SIZE INFORMATION

District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

(Derived from teacher responsibility records.)

			Campus		
Class Size Averages	s by Grade and Subject:	Campus	Group	District	State
Elementary:	Kindergarten	18.7	18.5	18.3	18.9
	Grade 1	20.0	17.8	17.9	18.9
	Grade 2	18.5	18.1	17.9	19.0
	Grade 3	17.1	18.0	17.4	19.0
	Grade 4	17.9	18.4	18.0	19.6
	Grade 5	24.5	22.0	21.2	22.2
	Grade 6	_	25.4	21.0	21.4
	Mixed Grades	-	23.9	5.5	22.4
Secondary:	English/Language Arts	-	-	21.9	20.0
	Foreign Languages	_	_	22.6	21.0
	Mathematics	-	-	22.6	19.8
	Science	_	_	23.3	20.8
	Social Studies	-	-	23.8	21.8

District Name: AUSTIN ISD

Campus Name: ODOM EL

Campus #: 227901156

Total Students: 753 Grade Span: PK - 05

Section II - Page 3

School Type: Elementary

FINFORMATION	Cam	pus	Campus		
	Count	Percent	Group	District	State
Total Staff:	57.9	100.0%	100.0%	100.0%	100.0%
Professional Staff:	55.9	96.5%	80.7%	65.0%	62.9%
Teachers	48.9	84.4%	68.0%	52.6%	50.8%
Professional Support	2.0	3.5%	8.8%	8.3%	8.3%
Campus Admin. (School Leader.)	5.0	8.6%	3.9%	3.6%	2.8%
Educational Aides:	2.0	3.5%	19.3%	6.9%	9.9%
Total Minority Staff:	24.8	43.0%	66.1%	48.7%	43.1%
Teachers By Ethnicity and Sex:					
African American	4.9	9.9%	6.7%	7.6%	9.6%
Hispanic	15.0	30.7%	53.0%	26.0%	21.4%
White	28.0	57.3%	38.5%	64.4%	67.5%
Native American	0.0	0.0%	0.1%	0.1%	0.3%
Asian/Pacific Islander	1.0	2.0%	1.7%	1.8%	1.2%
Males	6.9	14.0%	12.6%	22.4%	22.8%
Females	42.0	86.0%	87.4%	77.6%	77.2%
Teachers by Years of Experience:					
Beginning Teachers	5.9	12.0%	7.0%	8.0%	7.9%
1-5 Years Experience	18.0	36.8%	29.9%	31.1%	29.8%
6-10 Years Experience	9.0	18.4%	19.4%	19.9%	19.7%
11-20 Years Experience	8.0	16.4%	22.4%	21.3%	23.4%
Over 20 Years Experience	8.0	16.4%	21.3%	19.7%	19.2%
			Campus		
		Campus	Group	District	State
Average Years Experience of Teachers:		9.8 yrs.	11.8		11.3 yrs.
Average Years Experience of Teachers w					
	with District:	7.3 yrs.	9.0	yrs. 8.0 yrs.	7.4 yrs.
Average Teacher Salary by Years of Exp		7.3 yrs.	9.0	yrs. 8.0 yrs.	7.4 yrs.
Average Teacher Salary by Years of Exp (regular duties only)		-			-
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers		7.3 yrs. \$40,810	9.0 \$40,222	\$ 4 0,967	\$39,372
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience		\$40,810 \$40,137	\$40,222 \$42,794	\$40,967 \$40,425	\$39,372 \$41,374
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience		\$40,810	\$40,222 \$42,794 \$45,340	\$40,967 \$40,425 \$41,795	\$39,372
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience 11-20 Years Experience		\$40,810 \$40,137	\$40,222 \$42,794	\$40,967 \$40,425 \$41,795 \$45,782	\$39,372 \$41,374
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience		\$40,810 \$40,137 \$41,681	\$40,222 \$42,794 \$45,340	\$40,967 \$40,425 \$41,795	\$39,372 \$41,374 \$43,886
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience 11-20 Years Experience Over 20 Years Experience Average Actual Salaries (regular duties	perience:	\$40,810 \$40,137 \$41,681 \$45,793 \$53,947	\$40,222 \$42,794 \$45,340 \$49,717 \$58,760	\$40,967 \$40,425 \$41,795 \$45,782 \$54,063	\$39,372 \$41,374 \$43,886 \$48,174 \$56,354
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience 11-20 Years Experience Over 20 Years Experience Average Actual Salaries (regular duties	perience:	\$40,810 \$40,137 \$41,681 \$45,793 \$53,947	\$40,222 \$42,794 \$45,340 \$49,717 \$58,760 \$48,058	\$40,967 \$40,425 \$41,795 \$45,782 \$54,063	\$39,372 \$41,374 \$43,886 \$48,174 \$56,354
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience 11-20 Years Experience Over 20 Years Experience Average Actual Salaries (regular duties Teachers Professional Support	perience: es only):	\$40,810 \$40,137 \$41,681 \$45,793 \$53,947 \$43,690 \$53,989	\$40,222 \$42,794 \$45,340 \$49,717 \$58,760 \$48,058 \$52,294	\$40,967 \$40,425 \$41,795 \$45,782 \$54,063 \$44,563 \$57,394	\$39,372 \$41,374 \$43,886 \$48,174 \$56,354 \$46,179 \$54,543
Average Teacher Salary by Years of Exp (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience 11-20 Years Experience Over 20 Years Experience Average Actual Salaries (regular duties	perience: es only):	\$40,810 \$40,137 \$41,681 \$45,793 \$53,947	\$40,222 \$42,794 \$45,340 \$49,717 \$58,760 \$48,058	\$40,967 \$40,425 \$41,795 \$45,782 \$54,063	\$39,372 \$41,374 \$43,886 \$48,174 \$56,354