2008-09 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: WOOTEN EL

Campus #: 227901144

2009 Accountability Rating: Recognized

Gold Performance Acknowledgments: Commended on Mathematics Commended on Science This page intentionally left blank.

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

District Name: AUSTIN ISD Campus Name: WOOTEN EL Campus #: 227901144 Section I - Page 1 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African Americar	h Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2009 Grade 3 (Engli			istration O	nly											
Reading	2009 2008	90% 89%	89% 88%	84% 80%	75% 86%	* 83%	73% 88%	* *	*	*	63% *	88% 91%	*	75% 86%	*
Mathematics	2009 2008	86% 85%	83% 83%	81% 79%	67% 73%	* 83%	80% 67%	* *	*	*	50% *	86% 75%	*	67% 73%	*
All Tests	2009 2008	82% 80%	80% 78%	74% 70%	56% 73%	* 83%	64% 67%	* *	*	*	38% *	75% 75%	*	56% 73%	*
TAKS Met 2009 Grade 3 (Spani			istration O	mly											
Reading	2009 2008	84% 83%	80% 76%	85% 84%	73% 78%	*	73% 78%	*	*	*	71% 65%	75% 88%	*	72% 78%	72% 78%
Mathematics	2009 2008	79% 78%	73% 70%	72% 80%	79% 85%	*	79% 85%	*	*	*	83% 96%	74% 76%	*	79% 85%	79% 85%
All Tests	2009 2008	75% 73%	66% 62%	73% 73%	63% 72%	*	63% 72%	*	*	*	61% 67%	66% 77%	* *	63% 72%	63% 72%
TAKS Met 2009 Grade 4 (Engli															
Reading	2009 2008	86% 85%	84% 81%	78% 76%	94% 61%	89% *	95% 58%	*	*	*	89% 57%	95% 64%	*	93% 63%	94% 56%
Mathematics	2009 2008	88% 87%	85% 83%	86% 86%	98% 93%	90% *	> 99% 88%	*	*		> 99% > 99%	97% 89%	*	98% 92%	> 99% > 99%
Writing	2009 2008	92% 93%	90% 90%	90% 95%	74% 92%	70% *	75% 83%	*	*	*	60% *	79% 89%	*	73% 90%	69% *
All Tests	2009 2008	78% 77%	76% 73%	72% 68%	77% 61%	64% *	81% 58%	*	*	*	76% 57%	77% 64%	*	77% 63%	80% 56%
TAKS Met 2009 Grade 4 (Spani															
Reading	2009 2008	81% 77%	73% 65%	75% 81%	75% 76%	* *	75% 76%	*	*	*	64% 70%	86% 83%	*	75% 76%	75% 76%
Mathematics	2009 2008	80% 76%	69% 63%	80% 79%	69% 70%	* *	69% 70%	* *	*	*	67% 68%	71% 72%	*	69% 70%	69% 70%
Writing	2009 2008	93% 91%	88% 88%	94% 94%	93% 94%	*	93% 94%	* *	*	*	93% 96%	93% 92%	*	93% 94%	93% 94%
All Tests	2009 2008	73% 69%	66% 57%	69% 75%	70% 62%	*	70% 62%	*	*	*	60% 62%	80% 63%	*	70% 62%	70% 62%

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

Section I - Page 3 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

Section I - Page 4 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2009	Standard	(Sum of	All Grade	s Tested	, INCLUD	ES ALL TA	KS (Accommo	dated)	and TAKS-M	Modified)					
(2011 Preview))														
Reading/ELA	2009	87%	84%	80%	81%	81%	81%	*	*	*	73%	88%	71%	81%	80%
Mathematics	2009	80%	76%	79%	80%	67%	82%	*	*	*	81%	79%	33%	79%	80%
Writing	2009	91%	88%	90%	82%	67%	85%	*	*	*	78%	85%	60%	82%	85%
Science	2009	76%	73%	73%	82%	*	82%	*	*	*	85%	80%	*	82%	78%
All Tests	2009	71%	67%	67%	63%	59%	64%	*	*	*	60%	67%	44%	63%	62%
TAKS-Alt Met 2	2009 Stand	lard (Sur	n of All G	rades Tea	sted)										
(2011 Preview)														
All Tests	2009	84%	85%	> 99%	78%	88%	70%	*	*	*	57%	91%	78%	*	*

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

Section I - Page 6 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific :	Is Male	Female	Special Ed	Econ Disad	LEP
Progress of Pr	ior Year	r TAKS Fa	ailers (Sur	n of Grad	les 4-11)	(INCLUDE	S TAKS (Ac	ccommoda	ted) for g	grade 11 (only)				
Percent of Fa	ilers Pa	assing T	AKS												
Reading/ELA	2009	49%	42%	33%	*	*	*	*	*	*	*	*	*	*	*
	2008	53%	45%	42%	17%	*	20%	*	*	*	17%	18%	*	19%	17%
Mathematics	2009 2008	37% 36%	31% 30%	43% 50%	57% 26%	*	60% 25%	*	*	*	* 28%	45% 25%	*	57% 25%	50% 27%
Average TGI G	rowth														
Reading/ELA	2009	0.52	0.48	0.57	0.58	*	0.70	*	*	*	0.38	*	*	0.58	0.73
	2008	0.58	0.51	0.63	0.57	*	0.67	*	*	*	0.46	0.69	*	0.59	0.60
Mathematics	2009 2008	0.38 0.34	0.34 0.31	0.49 0.60	0.62 0.15	* *	0.69 0.15	* *	*	* *	* 0.23	0.50 0.09	*	0.62 0.13	0.55 0.21
Student Succes	s Initia	ative													
Grade 3 Readi	ng (Engl	lish and	Spanish)												
Students Req															
	2009 2008	10% 12%	13% 16%	15% 18%	28% 22%	40% 17%	27% 22%	*	*	*	33% 37%	22% 11%	*	28% 22%	26% 23%
TAKS Cumulat	ive Met	Standard	d (First an	nd Second	l Adminis	trations)									
	2009	94%	92%	91%	84%	*	84%	*	*	*	84%	83%	*	83%	85%
	2008	94%	91%	90%	89%	83%	89%	*	*	*	85%	92%	*	89%	88%
TAKS Failers															
	2008	65.2%	79.4%	68.4%	57.1%	*	50.0%	-	-	-	*	*	*	57.1%	*
	2007	53.6%	83.7%	50.0%	80.0%	-	80.0%	-	-	-	75.0%	85.7%	-	78.6%	80.0%
TAKS Met Sta	ndard (I	Failed in	n Previous	Year)											
Retained in	Grade 3	3													
	2009	81%	71%	> 99%	*	*	*	*	*	*	*	*	*	*	*
	2008	80%	81%	> 99%	*	*	*	*	*	*	*	*	*	*	*

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Performance

Section I - Page 7 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

Indicator:	State	District	Campus Group	s Campus	African American	h Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
Student Success Initi	ative (co	ontinued)												
Grade 5 Reading (Eng	lish and	Spanish)												
Students Requiring	Accelerat	ted Instru	ction											
2009	16%	21%	28%	32%	80%	28%	*	*	*	36%	28%	*	32%	32%
2008	15%	21%	24%	36%	*	33%	*	*	*	40%	32%	*	36%	35%
TAKS Cumulative Met	: Standard	l (First a	nd Secon	nd Adminis	strations))								
2009	91%	87%	84%	86%	80%	87%	*	*	*	81%	91%	*	86%	86%
2008	92%	89%	88%	76%	*	76%	*	*	*	76%	76%	*	74%	74%
TAKS Failers Promot	ed by Gra	de Placem	ent Comm	ittee										
2008	84.0%	96.2%	89.2%	72.7%	*	70.0%	-	_	-	50.0%	100.0%	*	72.7%	66.7%
2007	78.0%	95.4%	89.5%	100.0%	*	100.0%	-	*	-	100.0%	*	*	100.0%	100.0%
TAKS Met Standard (Failed in	n Previous	Year)											
Retained in Grade	5													
2009	66%	60%	> 99%	*	*	*	*	*	*	*	*	*	*	*
2008	73%	73%	> 99%	*	*	*	*	*	*	*	*	*	*	*
Grade 5 Mathematics	(English	and Spani	sh)											
Students Requiring	Accelerat	ted Instru	ction											
2009	15%	21%	22%	14%	60%	9%	*	*	*	< 1%	26%	*	14%	12%
2008	15%	21%	18%	47%	*	50%	*	*	*	44%	50%	*	48%	57%
TAKS Cumulative Met	Standard	i (First a	nd Secon	nd Adminis	strations									
2009	92%	87%	89%	93%	60%	96%	*	*	*	> 99%	87%	*	93%	95%
2008	91%	86%	87%	61%	*	59%	*	*	*	64%	58%	*	58%	49%
TAKS Failers Promot	od by Or			ittoo										
2008	84.0%	97.4%	92.5%	87.5%	*	86.7%	_	_	_	85.7%	88.9%	*	87.5%	85.7%
2007	77.5%	95.7%	88.2%		-	100.0%	-	-	-	*	100.0%	-	100.0%	100.0%
TAKS Met Standard (Failed in	n Previous	Year)											
Retained in Grade	-													
2009	э 72%	> 99%	> 99%	*	*	*	*	*	*	*	*	*	*	*
2005	71%	71%	> 99%	*	*	*	*	*	*	*	*	*	*	*
	_													
English Language Lear (2011 Preview)	mers Prog	gress Meas	ure											
2008-09	76%	67%	64%	50%	*	50%	*	*	*	51%	50%	*	50%	49%
_														
Attendance Rate	05 50	04.16	08.10	06 56	05 46	06 80	05 00		*	0.0	0.6.00	00 50	0.5 55	07 40
2007-08 2006-07	95.5 % 95.5%	94.1 % 94.2%	97.1% 96.9%	96.5 % 97.2%	95.4% 94.9%	96.7% 97.4%	95.0% 96.5%	- *	*	96.2 % 97.2%	96.8 % 97 . 1%	93.5% 93.6%	96.6% 97.2%	97.4% 97.8%
2000-07	33.36	34.40	30.36	31.20	JH.JO	3/.40	90.36	~		91.40	3/.10	33.00	31.20	91.00

Section II - Page 1 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

STUDENT INFORMATION

	Car	mpus	Campus		
	Count	Percent	Group	District	State
Total Students:	675	100.0%	25,504	83,033	4,728,204
Students By Grade: Early Childhood Education	8	1.2%	0.3%	0.4%	0.3%
Pre-Kindergarten	95	14.1%	11.7%	5.6%	4.2%
Kindergarten	109	16.1%	14.7%	9.1%	7.7%
Grade 1	114	16.9%	16.2%	9.0%	8.0%
Grade 2	117	17.3%	15.0%	8.5%	7.9%
Grade 3	88	13.0%	14.4%	8.3%	7.8%
Grade 4	73	10.8%	13.4%	7.8%	7.5%
Grade 5	71	10.5%	12.6%	7.3%	7.5%
Grade 6	0	0.0%	1.8%	6.6%	7.3%
Grade 7	0	0.0%	0.0%	6.6%	7.3%
Grade 8	0	0.0%	0.0%	6.4%	7.3%
Grade 9	0	0.0%	0.0%	7.7%	8.2%

TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2008-09 Campus Profile

Section II - Page 2 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

CLASS SIZE INFORMATION

(Derived from teacher responsibility records.)

Class Size Averages by	Grade and Subject:	Campus	Campus Group	District	State
Elementary: Ki	Indergarten	16.5	19.0	18.3	19.0
Gr	ade 1	20.0	18.9	18.4	19.0
Gr	rade 2	14.0	18.6	18.0	19.3
Gr	rade 3	20.0	18.8	17.6	19.3
Gr	ade 4	21.0	18.7	17.7	19.7
Gr	ade 5	22.0	21.5	21.9	22.1
Gr	ade 6	-	23.0	21.5	21.5
Mi	xed Grades	-	19.8	6.9	21.8
Secondary: Er	nglish/Language Arts	-	-	21.5	19.8
FC	preign Languages	-	-	22.4	21.1
Ma	athematics	-	-	22.1	19.6
Sc	zience	-	-	22.6	20.5
Sc	cial Studies	-	-	24.3	21.7

TEXAS EDUCATION AGENCY Academic Excellence Indicator System

2008-09 Campus Profile

Section II - Page 3 Total Students: 675 Grade Span: EE - 05 School Type: Elementary

Count Percent Group District State Total Staff: 63.0 100.0% 100.0% 100.0% 100.0% Professional Staff: 53.0 84.1% 84.8% 64.9% 62.9% Professional Support 45.0 71.4% 72.8% 52.0% 50.7% Professional Support 4.0 6.3% 7.8% 8.5% 8.4% Campus Admin. (School Leader.) 4.0 6.3% 7.6% 49.1% 3.8% Educational Aides: 10.0 15.9% 15.2% 7.4% 9.7% Total Minority Staff: 39.5 62.7% 76.6% 49.1% 43.8% Teachers By Echnicity and Sex:	INFORMATION	Can	npus	Campus		
Professional Staff: 53.0 84.1% 84.8% 64.9% 62.9% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.7% 72.6% 52.0% 55.2% 72.6% 52.0% 55.2% 72.6% 52.0% 55.2% 72.6% 52.0% 55.2% 72.6% 52.0% 55.2% 72.6% 52.0% 55.2% 72.6% 52.0%		Count	Percent	Group	District	State
Teachers 45.0 71.4% 72.8% 52.0% 50.7% Professional Support 4.0 6.3% 7.8% 8.5% 8.4% Campus Admin. (School Leader.) 4.0 6.3% 4.1% 3.7% 2.8% Educational Aides: 10.0 15.9% 15.2% 7.4% 9.7% Total Minority Staff: 39.5 62.7% 76.6% 49.1% 43.8% Teachers By Ethnicity and Sex:	Total Staff:	63.0	100.0%	100.0%	100.0%	100.0%
Professional Support 4.0 6.3% 7.8% 8.5% 8.4% Campus Admin. (School Leader.) 4.0 6.3% 4.1% 3.7% 2.8% Educational Aides: 10.0 15.9% 15.2% 7.4% 9.7% Total Minority Staff: 39.5 62.7% 76.6% 49.1% 43.8% Teachers By Ethnicity and Sex: African American 3.0 6.7% 9.7% 7.3% 9.7% Mitiganic 26.0 57.8% 62.4% 26.0% 22.1% White 16.0 35.6% 26.4% 66.7% Mative American 0.0 0.0% 0.2% 0.1% 0.3% Mative American 0.0 0.0% 0.2% 0.1% 0.3% Mative American 0.0 0.0% 1.3% 2.0% 1.3% Mative American 0.0 0.0% 1.3% 2.0% 1.3% Mates 5.0 11.1% 17.1% 2.0% 2.2% Teachers by Years of Experience 15.0 13.3% 6.7% 7.8% 7.3% I-5 Years E	Professional Staff:	53.0	84.1%	84.8%	64.9%	62.9%
Campus Admin. (school Leader.) 4.0 6.3% 4.1% 3.7% 2.8% Educational Aides: 10.0 15.9% 15.2% 7.4% 9.7% Total Minority Staff: 39.5 62.7% 76.6% 49.1% 43.8% Teachers By Ethnicity and Sex:	Teachers	45.0	71.4%	72.8%	52.0%	50.7%
Educational Aides: 10.0 15.9% 15.2% 7.4% 9.7% Total Minority Staff: 39.5 62.7% 76.6% 49.1% 43.8% Teachers By Ethnicity and Sex:	Professional Support	4.0	6.3%	7.8%	8.5%	8.4%
Total Ninority Staff: 39.5 62.7% 76.6% 49.1% 43.8% Teachers By Ethnicity and Sex: African American 3.0 6.7% 9.7% 7.3% 9.7% African American 26.0 57.8% 62.4% 26.0% 22.1% White 16.0 35.6% 26.4% 66.7% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 1.3% 2.0% 1.3% 0.1% 0.3% Males 5.0 11.1% 17.1% 22.8% 77.1% 77.1% Teachers by Years of Experience: 6.0 13.3% 6.7% 7.8% 7.3% 3.5% Males 5.0 11.1% 17.1% 22.8% 77.1% 77.1% Teachers by Years of Experience 15.0 33.3% 34.3% 32.6% 30.5% 30.5% 30.5% 30.5% 32.6% 30.5% 32.6% 30.5% 32.6% 30.5% 32.6% 30.5% 32.6% 30.5% 32.6% 30.5% 32.6% 30.5% 32.6% 30.5% 32.6% 30.5% 30.5% 30.5%	Campus Admin. (School Leader.)	4.0	6.3%	4.1%	3.7%	2.8%
Teachers By Ethnicity and Sex: African American 3.0 6.7% 9.7% 7.3% 9.7% African American 26.0 57.8% 62.4% 26.0% 22.1% White 16.0 35.6% 26.4% 64.6% 66.7% Native American 0.0 0.0% 0.2% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 1.3% 2.0% 1.3% Males 5.0 11.1% 17.1% 22.8% 22.9% Females 5.0 11.3% 17.1% 22.8% 77.1% Teachers by Years of Experience: 6.0 13.3% 34.3% 32.6% 30.5% 1-5 Years Experience 15.0 17.3% 22.3% 16.9% 20.7% 11-20 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 12-20 Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yrr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yrr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. <	Educational Aides:	10.0	15.9%	15.2%	7.4%	9.7%
African American 3.0 6.7% 9.7% 7.3% 9.7% Hispanic 26.0 57.8% 62.4% 26.0% 22.1% White 16.0 35.6% 26.4% 66.6% 66.7% Native American 0.0 0.0% 0.2% 0.1% 0.3% Males 5.0 11.1% 17.1% 22.8% 22.9% Females 40.0 88.9% 82.9% 77.2% 77.1% Teachers by Years of Experience:	Total Minority Staff:	39.5	62.7%	76.6%	49.1%	43.8%
Hispanic 26.0 57.8% 62.4% 26.0% 22.1% White 16.0 35.6% 26.4% 64.6% 66.7% Native American 0.0 0.0% 1.3% 2.0% 1.3% Asian/Pacific Islander 0.0 0.0% 1.3% 2.0% 1.3% Males 5.0 11.1% 17.1% 22.8% 22.9% Females 40.0 68.9% 62.9% 77.2% 77.1% Teachers by Years of Experience: Beginning Teachers 6.0 13.3% 6.7% 7.8% 7.3% 1-5 Years Experience 15.0 33.3% 34.3% 32.6% 30.5% 6-10 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% Over 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.2 yrr. 11.2 yrr. Average Years Experience of Teachers: 7.0 yrs. 8.4 yrs. 8.1 yrs. 7.4 yrr. Average Years Experience of Teachers \$39,790 \$40,535 \$40,650 <td>Teachers By Ethnicity and Sex:</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Teachers By Ethnicity and Sex:					
White 16.0 35.6% 26.4% 64.6% 66.7% Native American 0.0 0.0% 0.2% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 1.3% 2.0% 1.3% Males 5.0 11.1% 17.1% 22.8% 22.9% Females 40.0 88.9% 82.9% 77.2% 77.1% Teachers by Years of Experience:	African American	3.0	6.7%	9.7%	7.3%	9.7%
Native American 0.0 0.0% 0.2% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 1.3% 2.0% 1.3% Males 5.0 11.1% 17.1% 22.8% 22.9% Females 40.0 88.9% 82.9% 77.2% 77.1% Teachers by Years of Experience: Beginning Teachers 6.0 13.3% 6.7% 7.8% 7.3% 1-5 Years Experience 15.0 33.3% 34.3% 32.6% 30.5% 6-10 Years Experience 1.0 24.4% 19.2% 21.6% 23.7% Over 20 Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Teacher Salary by Years of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 7.4 yr Beginning Teachers \$39,790 \$40,535 \$40,640,442 \$42,463 6-10 Years Experience \$41,043 \$45,533 \$40,0442 \$42,463 6-10 Years Experience \$41,043 \$45,533	Hispanic	26.0	57.8%	62.4%	26.0%	22.1%
Asian/Pacific Islander 0.0 0.0% 1.3% 2.0% 1.3% Males Females 5.0 11.1% 17.1% 22.8% 22.9% Males 5.0 11.1% 17.1% 22.8% 22.9% Teachers by Years of Experience: 88.9% 82.9% 77.2% 77.1% Teachers by Years of Experience 15.0 33.3% 34.3% 32.6% 30.5% 1-5 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% Over 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Average Years Experience of Teachers: 5.0 11.1% 17.5% 19.1% 11.2 yrr Average Years Experience of Teachers: 9.4 yrs. 8.1 yrs. 8.1 yrs. 11.2 yrr Average Years Experience of Teachers: 7.0 yrs. 8.4 yrs. 8.1 yrs. 11.2 yrr Average Teacher Salary by Years of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 7.4 yrr Beginning Teachers \$40,087 \$42,860 \$40,442 \$42,463 \$45,033 \$41,043 \$45,633 \$41,964 \$4	White	16.0	35.6%	26.4%	64.6%	66.7%
Males Females 5.0 11.1% 17.1% 22.8% 22.9% Teachers by Years of Experience: Beginning Teachers 6.0 13.3% 6.7% 7.8% 7.3% Teachers by Years of Experience 15.0 33.3% 34.3% 32.6% 30.5% 1-5 Years Experience 8.0 17.8% 22.3% 18.9% 20.0% 11-20 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 11-20 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 0ver 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 7.4 yr Pariar Experience \$40,087 \$42,860 \$40,4042 \$42,463 \$47,032 1-5 Years Experience \$40,087 \$42,860 \$40,4042 \$42,42,463 \$45,035 \$40,650 </td <td>Native American</td> <td>0.0</td> <td>0.0%</td> <td>0.2%</td> <td>0.1%</td> <td>0.3%</td>	Native American	0.0	0.0%	0.2%	0.1%	0.3%
Females 40.0 88.9% 82.9% 77.2% 77.1% Teachers by Years of Experience: Beginning Teachers 6.0 13.3% 6.7% 7.8% 7.3% 1-5 Years Experience 15.0 33.3% 34.3% 32.6% 30.5% 6-10 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 0ver 20 Years Experience 5.0 11.1% 17.5% 13.1% 18.6% Campus Group District State Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yrr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yrr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yrr Average Teacher Salary by Years of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 7.4 yrr Beginning Teachers \$39,790 \$40,633 \$41,643 \$42,860 \$40,442 \$42,463 1-20 Years Experience \$41,043 \$45,633 \$41,506 \$45,333 \$41,506 \$45,035	Asian/Pacific Islander	0.0	0.0%	1.3%	2.0%	1.3%
Teachers by Years of Experience: 6.0 13.3% 6.7% 7.8% 7.3% 1-5 Years Experience 15.0 33.3% 34.3% 32.6% 30.5% 6-10 Years Experience 8.0 17.8% 22.3% 18.9% 20.0% 11-20 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 0ver 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Teacher Salary by Years of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 7.4 yr Beginning Teachers \$39,790 \$40,535 \$40,650 \$40,372 1-5 Years Experience \$40,087 \$42,860 \$40,442 \$42,463 6-10 Years Experience \$41,043 \$45,633 \$41,506 \$45,035 1-5 Years Experience \$45,036 \$49,695 \$45,393 \$49,083 Over 20 Years Experience \$40,087 \$42,860 \$40,442<	Males	5.0	11.1%	17.1%	22.8%	22.9%
Beginning Teachers 6.0 13.3% 6.7% 7.8% 7.3% 1-5 Years Experience 15.0 33.3% 34.3% 32.6% 30.5% 6-10 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 0ver 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Campus Campus Campus Campus Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 7.4 yr Average Years Experience of Teachers with District: 7.0 yrs. 8.4 yrs. 8.1 yrs. 7.4 yr Average Teacher Salary by Years of Experience: (regular duties only) 840,655 \$40,655 \$40,637 Beginning Teachers \$39,790 \$40,535 \$40,650 \$40,372 1-5 Years Experience \$41,043 \$45,633 \$41,506 \$45,035 11-20 Years Experience \$41,043 \$45,633 \$41,506 \$45,035 11-20 Years	Females	40.0	88.9%	82.9%	77.2%	77.1%
1-5 Years Experience 15.0 33.3% 34.3% 32.6% 30.5% 6-10 Years Experience 8.0 17.8% 22.3% 18.9% 20.0% 11-20 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 0ver 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Campus Campus Campus Campus Campus Campus Campus Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yrr Average Years Experience of Teachers: 9.4 yrs. 8.4 yrs. 8.1 yrs. 7.4 yrr Average Teacher Salary by Years of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 7.4 yrr Average Teacher Salary by Years of Experience: \$40,087 \$40,535 \$40,650 \$40,372 1-5 Years Experience \$40,087 \$42,860 \$40,442 \$42,463 6-10 Years Experience \$41,043 \$45,633 \$41,506 \$45,035<	Teachers by Years of Experience:					
6-10 Years Experience 8.0 17.8% 22.3% 18.9% 20.0% 11-20 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% 0ver 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Campus Campus Campus Campus State Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers with District: 7.0 yrs. 8.4 yrs. 8.1 yrs. 7.4 yr Average Teacher Salary by Years of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 9.40,535 \$40,650 \$40,372 1-5 Years Experience \$40,087 \$42,860 \$40,442 \$42,463 6-10 Years Experience \$41,043 \$45,633 \$41,4506 \$45,035 11-20 Years Experience \$45,906 \$49,695 \$45,333 \$49,083 Over 20 Years Experience \$53,038 \$55,560 \$53,576 \$57,325 Average Actual Salaries (regular duties only): Teachers \$43,079 \$47,558 \$44,243 \$47,159 Professional Su	Beginning Teachers	6.0	13.3%	6.7%	7.8%	7.3%
11-20 Years Experience 11.0 24.4% 19.2% 21.6% 23.7% Over 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers with District: 7.0 yrs. 8.4 yrs. 8.1 yrs. 7.4 yr Average Teacher Salary by Years of Experience: (regular duties only) 840,087 \$40,650 \$40,372 Beginning Teachers \$40,087 \$42,860 \$40,442 \$42,463 6-10 Years Experience \$41,043 \$45,633 \$41,506 \$45,035 11-20 Years Experience \$45,906 \$49,695 \$45,903 \$49,083 0ver 20 Years Experience \$53,038 \$59,560 \$53,578 \$57,325 Average Actual Salaries (regular duties only): Teachers \$44,079 \$47,558 \$44,243 \$47,159 Professional Support \$45,652 \$52,851 \$57,486 \$55,819 \$68,891 Campus Administration (Scho	1-5 Years Experience	15.0	33.3%	34.3%	32.6%	30.5%
Over 20 Years Experience 5.0 11.1% 17.5% 19.1% 18.6% Campus Campus Campus District State Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yr Average Years Experience of Teachers with District: 7.0 yrs. 8.4 yrs. 8.1 yrs. 7.4 yr Average Teacher Salary by Years of Experience: (regular duties only) 8eginning Teachers \$39,790 \$40,535 \$40,650 \$40,372 1-5 Years Experience \$40,087 \$42,860 \$40,442 \$42,463 6-10 Years Experience \$41,043 \$45,633 \$41,506 \$45,333 0ver 20 Years Experience \$45,906 \$49,695 \$45,333 \$49,083 0ver 20 Years Experience \$53,038 \$59,560 \$53,578 \$57,325 Average Actual Salaries (regular duties only): Teachers \$43,079 \$47,558 \$44,243 \$47,159 Professional Support \$45,652 \$52,851 \$57,486 \$55,819 \$67,699 \$63,611 \$68,891	6-10 Years Experience	8.0	17.8%	22.3%	18.9%	20.0%
CampusCampus GroupDistrictStateAverage Years Experience of Teachers: Average Years Experience of Teachers with District:9.4 yrs.10.5 yrs.11.0 yrs.11.2 yrs.Average Years Experience of Teachers with District:7.0 yrs.8.4 yrs.8.1 yrs.7.4 yrs.Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers\$39,790\$40,535\$40,650\$40,3721-5 Years Experience 6-10 Years Experience 11-20 Years Experience\$41,043\$45,633\$41,506\$42,4636-10 Years Experience 	11-20 Years Experience	11.0	24.4%	19.2%	21.6%	23.7%
CampusGroupDistrictStateAverage Years Experience of Teachers:9.4 yrs.10.5 yrs.11.0 yrs.11.2 yrs.Average Years Experience of Teachers with District:7.0 yrs.8.4 yrs.8.1 yrs.7.4 yrs.Average Teacher Salary by Years of Experience:(regular duties only)840,535\$40,650\$40,372Beginning Teachers\$39,790\$40,535\$40,650\$40,3721-5 Years Experience\$40,087\$42,860\$40,442\$42,4636-10 Years Experience\$41,043\$45,633\$41,506\$45,03511-20 Years Experience\$45,906\$49,695\$45,393\$49,083Over 20 Years Experience\$53,038\$59,560\$53,578\$57,325Average Actual Salaries (regular duties only):Teachers\$43,079\$47,558\$44,243\$47,159Professional Support\$43,652\$52,851\$57,486\$55,819\$68,891Campus Administration (School Leadership)\$65,383\$67,699\$63,611\$68,891	Over 20 Years Experience	5.0	11.1%	17.5%	19.1%	18.6%
Average Years Experience of Teachers: 9.4 yrs. 10.5 yrs. 11.0 yrs. 11.2 yrs. Average Years Experience of Teachers with District: 7.0 yrs. 8.4 yrs. 8.1 yrs. 7.4 yrs. Average Teacher Salary by Years of Experience: (regular duties only) 8.4 yrs. 8.1 yrs. 7.4 yrs. Average Teacher Salary by Years of Experience: \$39,790 \$40,535 \$40,650 \$40,372 (regular duties only) Beginning Teachers \$39,790 \$40,535 \$40,650 \$40,372 1-5 Years Experience \$40,087 \$42,860 \$40,442 \$42,463 6-10 Years Experience \$41,043 \$45,633 \$41,506 \$45,035 11-20 Years Experience \$45,906 \$49,695 \$45,393 \$49,083 Over 20 Years Experience \$53,038 \$59,560 \$53,578 \$57,325 Average Actual Salaries (regular duties only): Teachers \$43,079 \$47,558 \$44,243 \$47,159 Professional Support \$45,652 \$52,851 \$57,486 \$55,819 \$68,891 Campus Administration (School Leadership) \$65,383 \$67,699 \$63,611 \$68,891 <td></td> <td></td> <td></td> <td>Campus</td> <td></td> <td></td>				Campus		
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Beginning Teachers \$39,790 \$40,535 \$40,650 \$40,372 1-5 Years Experience \$40,087 \$42,860 \$40,442 \$42,463 6-10 Years Experience \$41,043 \$45,633 \$41,506 \$45,035 11-20 Years Experience \$45,906 \$49,695 \$45,393 \$49,083 Over 20 Years Experience \$53,038 \$59,560 \$53,578 \$57,325 Average Actual Salaries (regular duties only): Teachers \$43,079 \$47,558 \$44,243 \$47,159 Professional Support \$45,652 \$52,851 \$57,486 \$55,819 Campus Administration (School Leadership) \$65,383 \$67,699 \$63,611 \$68,891		perience:				
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Average Actual Salaries (regular duties only): ************************************						
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Professional Support \$45,652 \$52,851 \$57,486 \$55,819 Campus Administration (School Leadership) \$65,383 \$67,699 \$63,611 \$68,891		es only):				
Campus Administration (School Leadership) \$65,383 \$67,699 \$63,611 \$68,891						· · ·
Contracted Instructional Staff (not incl. above): 0.0 0.5 0.0 2,034.5	Campus Administration (School I	eadership)	\$65,383	\$67,699	\$63,611	\$68,891
	Contracted Instructional Staff (not i	ncl. above):	0.0	0.5	0.0	2,034.5