# 2011-12 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: JORDAN EL

Campus #: 227901178

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12/17/12 District Name: AUSTIN ISD Campus Name: JORDAN EL Campus #: 227901178

#### TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2011-12 Campus Performance

Section I - Page 1 Total Students: 855 Grade Span: PK - 06 School Type: Elementary

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Race	Special s Ed	Econ Disad	LEP
Attendance Rate 2010-11 2009-10	95.7% 95.5%	94.9% 94.3%	97.0% 96.5%	96.3% 95.9%	95.6% 95.3%	96.5% 96.1%	* 94.6%	*	* *	-	97.7% 96.3%	94.3% 94.6%	96.3% 95.9%	97.0% 96.7%

## TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2011-12 Campus Profile

Section II - Page 1 Total Students: 855 Grade Span: PK - 06 School Type: Elementary

	C	ampus	-1	Campus				
	Count	Percen	t	Group	D	istrict	St	tate
Total Students:	855	100.0%	;	24,881	:	86,124	4,978	,120
Students By Grade: Early Childhood Education	0	0.0%	;	0.3%		0.4%	(	0.3%
Pre-Kindergarten	108	12.6%		11.3%		6.1%	4	4.5%
Kindergarten	102	11.9%		15.0%		9.1%		7.6%
Grade 1	104	12.2%		15.3%		8.9%		7.9%
Grade 2	120	14.0%		14.8%		8.5%		7.7%
Grade 3	124	14.5%		14.3%		8.2%		7.6%
Grade 4	120	14.0%		13.8%		8.0%		7.5%
Grade 5	99	11.6%		13.6%		7.4%		7.6%
Grade 6	78	9.1%		1.7%		6.8%		7.5%
Grade 7	0	0.0%		0.0%		6.6%		7.4%
Grade 8 Grade 9	0	0.0% 0.0%		0.0%		6.4% 6.9%		7.2% 7.9%
Grade 9 Grade 10	ő	0.0%		0.0%		6.0%		7.0%
Grade 10 Grade 11	0	0.0%		0.0%		5.5%		7.0% 6.5%
Grade 12	ŏ	0.0%		0.0%		5.4%		5.9%
Ethnic Distribution: African American	175	20.5%		8.8%		9.1%	1:	2.8%
Hispanic	652	76.3%		89.1%		60.5%	50	0.8%
White	15	1.8%		1.5%		24.4%		0.5%
American Indian	4	0.5%		0.2%		0.3%		0.4%
Asian	1	0.1%		0.2%		3.3%		3.6%
Pacific Islander	0	0.0%		0.0%		0.1%		0.1%
Two or More Races	8	0.9%		0.3%		2.3%		1.7%
Economically Disadvantaged	827	96.7%		96.7%		64.1%		0.4%
Non-Educationally Disadvantaged	28	3.3%		3.3%		35.9%		9.6%
Limited English Proficient (LEP)	515	60.2%		54.7%		27.8%		6.8%
Students w/Disciplinary Placements (2010-11)	2	0.2%		0.2%		1.9%		1.8%
At-Risk	608	71.1%	;	76.2%		46.9%	4	5.4%
Mobility (2010-11)	133	19.6%	;	19.3%		21.7%	1	7.8%
Number of Students per Teacher	15.1	n/a		16.4		15.0	1!	5.4
Retention Rates by Grade:	Non-Special Education Rat Campus		cation Rate	es		Special Education Rates Campus		s
	Campus	Group	District	State	Campus	Group	District	State
Kindergarten	2.1%	1.2%	1.9%	2.2%	28.6%	3.9%	11.0%	10.3%
Grade 1	5.2%	6.4%	3.5%	4.7%	16.7%	10.0%	5.4%	8.8%
Grade 2	5.5%	3.7%	2.1%	2.8%	0.0%	4.9%	3.2%	4.0%
Grade 3	5.7%	2.2%	1.2%	1.9%	0.0%	1.3%	0.4%	1.7%
Grade 4	1.0%	1.7%	0.5%	1.0%	0.0%	1.5%	1.0%	0.9%
Grade 5	0.0%	1.2%	0.5%	1.2%	0.0%	1.8%	0.6%	1.1%
Grade 6	-	0.8%	0.5%	0.7%	-	0.0%	0.9%	1.0%
Grade 7	-	-	0.5%	1.0%	-	-	1.2%	1.2%
Grade 8	-	-	0.9%	1.1%	-	-	1.2%	1.8%

#### TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2011-12 Campus Profile

Section II - Page 2 Total Students: 855 Grade Span: PK - 06 School Type: Elementary

## CLASS SIZE INFORMATION

(Derived from teacher responsibility records.)

			Campus			
Class Size Averages	by Grade and Subject:	Campus	Group	District	State	
Elementary:	Kindergarten	16.0	19.4	19.6	19.4	
	Grade 1	19.7	19.6	19.6	19.4	
	Grade 2	17.5	18.7	19.5	19.3	
	Grade 3	20.7	18.6	19.3	19.4	
	Grade 4	19.4	18.8	18.8	19.6	
	Grade 5	22.4	20.3	23.4	21.8	
	Grade 6	19.3	19.8	22.1	21.0	
	Mixed Grades	-	20.3	-	23.2	
Secondary:	English/Language Arts	-	-	18.3	17.3	
	Foreign Languages	-	-	20.1	19.0	
	Mathematics	-	-	19.0	17.8	
	Science	-	-	19.5	19.0	
	Social Studies	-	-	20.6	19.5	

## 12/17/12

## Campus #: 227901178

## TEXAS EDUCATION AGENCY Academic Excellence Indicator System 2011-12 Campus Profile

Section II - Page 3 Total Students: 855 Grade Span: PK - 06 School Type: Elementary

Average Years Experience of Teachers with District:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       (regular duties only)       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$43,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5	F INFORMATION	Can	npus	Campus		
Professional Staff:       55.2       92.9%       86.7%       64.0%       53.8%         Teachers       55.7       80.8%       75.3%       51.6%       50.8%         Professional Support       2.5       3.6%       71.3%       7.9%       9.3%         Educational Aides:       5.0       7.1%       13.3%       7.3%       9.1%         Focal Minority Staff:       56.2       80.1%       74.4%       46.6%       44.6%         Teachers By Ethnicity and Sex:       African American       16.2       28.5%       17.0%       6.8%       9.2%         Mitspanic       26.0       3.5%       2.2.4%       46.6%       44.6%         Wates       Indian       2.0       3.5%       2.2.3%       6.8%       9.2%         Mation       2.0       3.5%       2.2.3%       6.8%       9.2%       1.3%       1.4%       1.3%       1.4%       1.3%       1.4%       1.3%       1.4%       1.3%       1.4%       1.3%       1.4%       1.3%       1.4%       1.3%       1.4%       1.3%       1.4%       1.3%       1.3%       1.4%       1.3%       1.3%       1.4%       1.3%       1.3%       1.4%       1.3%       1.3%       1.3%       1.3%		Count	Percent	Group	District	State
Teachers         56.7         80.8%         75.3%         51.6%         50.8%           Professional Support         2.5         3.6%         7.1%         7.9%         9.1%           Campus Admin. (School Leader.)         6.0         8.5%         4.3%         3.9%         2.9%           Educational Aides:         5.0         7.1%         13.3%         7.3%         9.1%           Total Minority Staff:         56.2         80.1%         74.4%         48.6%         44.6%           Teachers By Ethnicity and Sex:         African American         16.2         28.5%         17.0%         6.8%         9.2%           Muite         11.9         20.9%         52.24         26.9%         24.4%           Marican Indian         0.0         0.0%         0.5%         0.2%         0.4%           American Indian         0.0         0.0%         0.5%         0.2%         0.4%           Addit         1.19         20.9%         22.4%         63.1%         0.3%           Pacific Talander         13.2         3.2%         1.4%         1.3%         1.2%           Males         13.2         23.4%         19.3%         23.5%         23.2%           Females	Total Staff:	70.2	100.0%	100.0%	100.0%	100.0%
Teachers         56.7         80.8%         75.3%         51.6%         50.8%           Professional Support         2.5         3.6%         7.1%         7.9%         9.1%           Campus Admin. (School Leader.)         6.0         8.5%         4.3%         3.9%         2.9%           Educational Aides:         5.0         7.1%         13.3%         7.3%         9.1%           Total Minority Staff:         56.2         80.1%         74.4%         48.6%         44.6%           Teachers By Ethnicity and Sex:         African American         16.2         28.5%         17.0%         6.8%         9.2%           Muite         11.9         20.9%         52.24         26.9%         24.4%           Marican Indian         0.0         0.0%         0.5%         0.2%         0.4%           American Indian         0.0         0.0%         0.5%         0.2%         0.4%           Addit         1.19         20.9%         22.4%         63.1%         0.3%           Pacific Talander         13.2         3.2%         1.4%         1.3%         1.2%           Males         13.2         23.4%         19.3%         23.5%         23.2%           Females	Professional Staff.	65.2	92 9%	86 7%	64 08	63.8%
Professional Support       2.5       3.6%       7.1%       7.9%       9.1%         Compus Admin. (School Leader.)       6.0       8.5%       4.3%       3.9%       2.9%         Educational Aides:       5.0       7.1%       13.3%       7.3%       9.1%         Total Minority Staff:       56.2       80.1%       74.4%       48.6%       44.6%         Pachbers By Ethnicity and Sex:       71.0%       6.8%       9.2%       24.4%         Mispanic       26.0       45.9%       26.4%       63.1%       63.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Amin       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Talander       0.0       0.0%       0.2%       0.1%       0.1%         Males       13.2       23.4%       19.3%       23.5%       76.5%       76.5%         Pacific Talander       0.2       0.4%       5.2%       4.2%       4.6%         Too or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       <						
Campus Admin. (School Leader.)         6.0         8.5%         4.3%         3.9%         2.9%           Educational Aides:         5.0         7.1%         13.3%         7.3%         9.1%           Total Minority Staff:         56.2         80.1%         74.4%         48.6%         44.6%           Teachers py Ethnicity and Sex:						
Educational Aides:       5.0       7.1%       13.3%       7.3%       9.1%         Total Minority Staff:       56.2       80.1%       74.4%       48.6%       44.6%         Teachers By Ethnicity and Sex:       African American       16.2       28.5%       17.0%       6.8%       9.2%         Minispanic       26.0       45.9%       52.2%       26.4%       63.1%       63.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Materican Indian       0.0       0.0%       0.5%       0.2%       0.4%         Males       13.2       23.4%       10.3%       1.3%       1.3%         Males       13.2       23.4%       10.1%       22.3%       21.1%       22.3%       11.6       22.3%       21.2%       21.1%       22.3%       22.3%       11.2       22						
Total Minority Staff:       56.2       80.1%       74.4%       48.6%       44.6%         Teachers By Ethnicity and Sex:       African American       16.2       28.5%       17.0%       6.8%       9.2%         Mispanic       26.0       45.9%       52.2%       26.4%       63.1%       63.4%         Maire American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Amin       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.4%         Note Rates       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%       1.6%         Males       13.2       23.4%       19.3%       23.5%       76.8%       76.8%         Teachers by Years of Experience       17.4       46.3%       31.2%       31.9%       22.3%       76.8%         To Years Experience       1.4       76.5%       23.2%       4.2%       4.6%       23.3%         Teachers by Years of Experience       27.4       46.3%       31.2%       31.9%       22.3%       22.3%       22.3%       22.3%       22.3%	Campus Admin. (School Leader.)	0.0	0.0%	4.38	3.98	2.98
Teachers By Ethnicity and Sex:       16.2       28.5%       17.0%       6.8%       9.2%         African American       16.2       28.5%       17.0%       6.8%       9.2%         Mise       11.9       20.9%       26.4%       63.1%       63.4%         Maire       11.9       20.9%       26.4%       63.1%       63.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Arian       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%       26.8%         Teachers by Years of Experience       27.4       46.3%       31.2%       31.9%       28.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.	Educational Aides:	5.0	7.1%	13.3%	7.3%	9.1%
Afritan American       16.2       28.5%       17.0%       6.8%       9.2%         Hispanic       26.0       45.9%       52.2%       26.9%       24.4%         White       11.9       20.9%       26.4%       63.1%       63.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Asian       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%         Teachers by Years of Experience:       0.2       0.4%       5.2%       4.2%       4.6%         1-5 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         0.12 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       8.1 yrs         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       9.1 yrs.       8.1 yrs         Average Teacher S	Total Minority Staff:	56.2	80.1%	74.4%	48.6%	44.6%
Hispanic       26.0       45.9%       52.2%       26.9%       24.4%         Mnite       11.9       20.9%       26.4%       63.1%       63.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Asian       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%         Females       43.4       76.6%       80.7%       76.5%       76.8%         Teachers by Years of Experience       15.0       26.5%       23.2%       21.1%       22.3%         1-5 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       9.1 yrs.       8.1 yrs         Average Years Experience of Teachers with District:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average	Teachers By Ethnicity and Sex:					
white       11.9       20.9%       26.4%       63.1%       63.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Asian       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%         Females       13.2       23.4%       19.3%       23.5%       23.2%         Teachers by Years of Experience       27.4       40.3%       31.2%       31.9%       28.7%         1-5 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         Over 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0       yrs.       11.6 yrs.       81.6 yrs         Average Years Experience of Teachers:       9.4 yrs.       11.0       yrs.       11.6 yrs.       8.1 yrs	African American	16.2	28.5%	17.0%	6.8%	9.2%
white       11.9       20.9%       26.4%       63.1%       63.4%         American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Asian       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%         Females       13.2       23.4%       19.3%       23.5%       23.2%         Teachers by Years of Experience:       27.4       40.3%       31.2%       31.9%       28.7%         1-5 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         Over 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0       yrs.       11.6 yrs.       81.1 yrs         Average Years Experience of Teachers:       9.4 yrs.       8.1 yrs       8.1 yrs       8.1 yrs						
American Indian       0.0       0.0%       0.5%       0.2%       0.4%         Asian       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%         Females       13.2       23.4%       19.3%       23.5%       26.8%         Teachers by Years of Experience       0.2       0.4%       5.2%       4.2%       4.6%         1-5 Years Experience       27.4       48.3%       31.2%       31.9%       26.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Campus       Campus       Group       District       State         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Experience:       1.5       9.4 yrs.       11.0 yrs.       11.6 yrs.       8.1 yrs         Av						
Asian       2.0       3.5%       2.3%       1.6%       1.3%         Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       0.1%         Males       13.2       23.4%       80.7%       76.5%       23.2%         Males       13.2       23.4%       80.7%       76.5%       23.2%         Teachers by Years of Experience:       0.2       0.4%       5.2%       4.2%       4.6%         Stars Experience       27.4       48.3%       31.2%       31.9%       28.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         0ver 20 Years Experience       8.2       14.5%       23.2%       24.6%       26.6%         0ver 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0       yrs.       9.11.6 yrs.       11.6 yrs.         Average Teacher Salary by Years of Experience:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience       \$42,216       \$45,107       \$43,792 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
Pacific Islander       0.0       0.0%       0.2%       0.1%       0.1%         Two or More Races       0.7       1.1%       1.4%       1.3%       1.2%         Males       13.2       23.4%       19.3%       23.5%       23.2%         Females       43.4       76.6%       80.7%       76.5%       76.8%         Teachers by Years of Experience       0.2       0.4%       5.2%       4.2%       4.6%         1-5 Years Experience       27.4       48.3%       31.2%       31.9%       28.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         0ver 20 Years Experience       8.2       14.5%       23.2%       24.2%       26.6%         0ver 20 Years Experience of Teachers:       9.4 yrs.       11.6 yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Teachers with District:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       *						
Two or More Races         0.7         1.1%         1.4%         1.3%         1.2%           Males Females         13.2 43.4         23.4% 76.6%         19.3% 80.7%         23.5% 76.5%         23.2% 76.5%           Teachers by Years of Experience: Beginning Teachers         0.2 0.4%         0.4% 5.2% 5.2%         4.2% 4.2%         4.6% 4.6%           1-5 Years Experience         15.0 26.5%         23.2% 23.2%         21.1% 22.7%         22.7% 4.6%           1-20 Years Experience         15.0 2.6         26.5% 23.2%         23.2% 21.1%         22.3% 22.3%           11-20 Years Experience         8.2         14.5% 23.8%         23.2% 23.2%         24.2%         26.6% 26.6%           Over 20 Years Experience         8.2         14.5% 7.3 yrs.         23.8% 24.2%         24.2%         26.6% 26.6%           Average Years Experience of Teachers: Average Years Experience of Teachers: Average Years Experience of Teachers: Average Years Experience of Teachers: Average Teacher Salary by Years of Experience: (regular duties only)         9.4 yrs.         11.0 yrs. 8.9 yrs.         11.6 yrs. 9.1 yrs.         11.6 yrs. 8.1 yrs           Average Teacher Salary by Years of Experience         \$42,025         \$45,107         \$43,792         \$40,911           1-5 Years Experience 0.01/ 0 Corras Experience         \$42,2025         \$45,107         \$43,792         \$40,911      <						
Males       13.2       23.4%       19.3%       23.5%       23.2%         Females       43.4       76.6%       80.7%       76.5%       76.8%         Teachers by Years of Experience:       Beginning Teachers       0.2       0.4%       5.2%       4.2%       4.6%         To Years Experience       27.4       48.3%       31.2%       31.9%       28.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         0ver 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0       yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       (regular duties only)       yrs.       9.1 yrs.       8.1 yrs         Beginning Teachers       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,426       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$42,416       \$45,099       \$42,728       \$46,622         11-20 Years Experience       \$43,264       \$47,720						
Females         43.4         76.6%         80.7%         76.5%         76.8%           Teachers by Years of Experience:         Beginning Teachers         0.2         0.4%         5.2%         4.2%         4.6%           1-5 Years Experience         27.4         48.3%         31.2%         31.9%         28.7%           6-10 Years Experience         15.0         26.5%         23.2%         21.1%         22.3%           11-20 Years Experience         8.2         14.5%         23.8%         24.2%         26.6%           0ver 20 Years Experience         5.9         10.4%         16.6%         18.6%         17.9%           Average Years Experience of Teachers:         9.4 yrs.         11.0 yrs.         9.1 yrs.         8.1 yrs           Average Years Experience of Teachers:         7.3 yrs.         8.9 yrs.         9.1 yrs.         8.1 yrs           Average Teacher Salary by Years of Experience:         7.3 yrs.         8.9 yrs.         9.1 yrs.         8.1 yrs           I-5 Years Experience         \$42,025         \$45,107         \$43,792         \$40,911           1-5 Years Experience         \$42,2416         \$47,696         \$43,521         \$46,224           I-1-20 Years Experience         \$43,264         \$47,696         \$43,521	TWO OF MOLE RACES	0.7	1.10	1.10	1.30	1.20
Teachers by Years of Experience:       0.2       0.4%       5.2%       4.2%       4.6%         1-5 Years Experience       27.4       48.3%       31.2%       31.9%       28.7%         6-10 Years Experience       1.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         0ver 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Campus         Campus         Campus         Campus         Campus         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       (regular duties only)       8.9 yrs.       9.1 yrs.       8.1 yrs         Beginning Teachers       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         Gold colspan="3">Gold \$47,720       \$51,875       \$47,198       \$50,064 <td>Males</td> <td>13.2</td> <td>23.4%</td> <td>19.3%</td> <td>23.5%</td> <td>23.2%</td>	Males	13.2	23.4%	19.3%	23.5%	23.2%
Beginning Teachers       0.2       0.4%       5.2%       4.2%       4.6%         1-5 Years Experience       27.4       48.3%       31.2%       31.9%       28.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         0ver 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       8.1 yrs.         Average Teacher Salary by Years of Experience:       (regular duties only)       8.9 yrs.       9.1 yrs.       8.1 yrs.         Beginning Teachers       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$45,156       \$49,992	Females	43.4	76.6%	80.7%	76.5%	76.8%
Beginning Teachers       0.2       0.4%       5.2%       4.2%       4.6%         1-5 Years Experience       27.4       48.3%       31.2%       31.9%       28.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         Over 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Teacher Salary by Years of Experience:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,264       \$45,099       \$42,2728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,511       \$46,6224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$45,156       \$49,992 <td< td=""><td>Teachers by Years of Experience:</td><td></td><td></td><td></td><td></td><td></td></td<>	Teachers by Years of Experience:					
1-5 Years Experience       27.4       48.3%       31.2%       31.9%       28.7%         6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         0ver 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Campus       Campus       District       State         Average Years Experience of Teachers:       9.4 yrs.       11.0       yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Teachers:       9.4 yrs.       1.0       yrs.       9.1 yrs.       11.6 yrs.       8.1 yrs         Average Years Experience of Teachers:       9.4 yrs.       1.0       yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         I-5 Years Experience       \$42,025       \$45,107       \$43,792       \$40,911         Beginning Teachers       \$42,2416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$447,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$45,156       <		0.2	0.4%	5.2%	4.2%	4.6%
6-10 Years Experience       15.0       26.5%       23.2%       21.1%       22.3%         11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         0ver 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Campus         Campus       Campus       District       State         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       11.6 yrs.       11.6 yrs.         Average Teacher Salary by Years of Experience:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       \$42,416       \$45,099       \$42,728       \$40,911         1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,01         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$45,1						
11-20 Years Experience       8.2       14.5%       23.8%       24.2%       26.6%         Over 20 Years Experience       5.9       10.4%       16.6%       18.6%       17.9%         Campus       Campus       Group       District       State         Average Years Experience of Teachers:       9.4 yrs.       11.0 yrs.       9.1 yrs.       8.1 yrs         Average Years Experience of Teachers with District:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       \$42,025       \$45,107       \$43,792       \$40,911         In-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866						
Over 20 Years Experience         5.9         10.4%         16.6%         18.6%         17.9%           Campus         Campus         Campus         Campus         District         State           Average Years Experience of Teachers: Average Years Experience of Teachers with District:         9.4 yrs.         11.0 yrs.         11.6 yrs.         11.6 yrs.           Average Years Experience of Teachers with District:         7.3 yrs.         8.9 yrs.         9.1 yrs.         8.1 yrs           Average Teacher Salary by Years of Experience: (regular duties only)         #42,025         \$45,107         \$43,792         \$40,911           1-5 Years Experience         \$42,016         \$45,099         \$42,728         \$43,669           6-10 Years Experience         \$44,264         \$47,696         \$43,521         \$46,224           1-20 Years Experience         \$43,264         \$47,198         \$50,031           Average Actual Salaries (regular duties only):         *55,288         \$61,223         \$55,687         \$58,031           Average Actual Salaries (regular duties only):         *45,156         \$49,992         \$46,435         \$48,375           Professional Support         \$56,581         \$70,344         \$65,866         \$70,510           Contracted Instructional Staff (not incl. above):         0.0         <						
Campus         Group         District         State           Average Years Experience of Teachers:         9.4 yrs.         11.0 yrs.         11.6 yrs.         11.6 yrs.           Average Years Experience of Teachers with District:         7.3 yrs.         8.9 yrs.         9.1 yrs.         8.1 yrs           Average Teacher Salary by Years of Experience:         (regular duties only)         8.9 yrs.         9.1 yrs.         8.1 yrs           Average Teacher Salary by Years of Experience:         \$42,025         \$45,107         \$43,792         \$40,911           1-5 Years Experience         \$42,416         \$45,099         \$42,728         \$43,669           6-10 Years Experience         \$447,656         \$43,521         \$46,224           11-20 Years Experience         \$47,720         \$51,875         \$47,198         \$50,064           Over 20 Years Experience         \$45,156         \$49,992         \$46,435         \$48,375           Professional Support         \$47,532         \$53,575         \$59,735         \$56,219           Campus Administration (School Leadership)         \$56,581         \$70,344         \$65,866         \$70,510           Contracted Instructional Staff (not incl. above):         0.0         1.5         0.0         1,645.5						
Campus         Group         District         State           Average Years Experience of Teachers:         9.4 yrs.         11.0 yrs.         11.6 yrs.         11.6 yrs.           Average Years Experience of Teachers with District:         7.3 yrs.         8.9 yrs.         9.1 yrs.         8.1 yrs           Average Teacher Salary by Years of Experience:         (regular duties only)         8.9 yrs.         9.1 yrs.         8.1 yrs           Beginning Teachers         \$42,025         \$45,107         \$43,792         \$40,911           1-5 Years Experience         \$42,416         \$45,099         \$42,728         \$43,669           6-10 Years Experience         \$43,264         \$47,696         \$43,521         \$46,224           11-20 Years Experience         \$47,720         \$51,875         \$47,198         \$50,064           Over 20 Years Experience         \$59,288         \$61,223         \$55,687         \$58,031           Average Actual Salaries (regular duties only):         Teachers         \$45,156         \$49,992         \$46,435         \$48,375           Professional Support         \$47,532         \$53,575         \$59,735         \$56,219         \$70,510           Campus Administration (School Leadership)         \$56,581         \$70,344         \$65,866         \$70,510	_			Comput		
Average Years Experience of Teachers with District:       7.3 yrs.       8.9 yrs.       9.1 yrs.       8.1 yrs         Average Teacher Salary by Years of Experience:       (regular duties only)       9       1       9       9       1       1       1       1       1       -5       Years Experience       \$42,416       \$45,099       \$42,728       \$43,669       \$43,669       \$43,521       \$46,224       11       -20       Years Experience       \$43,264       \$47,696       \$43,521       \$46,224       11       -20       Years Experience       \$47,720       \$51,875       \$47,198       \$50,031         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375       \$56,219       \$56,219       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5       \$45.55			Campus	- · · · •	District	State
Average Teacher Salary by Years of Experience:         (regular duties only)         Beginning Teachers       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5	Average Years Experience of Teachers:		9.4 yrs.	11.0	yrs. 11.6 yrs.	11.6 yrs.
(regular duties only)       Beginning Teachers       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$47,532       \$53,575       \$59,735       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5			7.3 yrs.	8.9	yrs. 9.1 yrs.	8.1 yrs.
Beginning Teachers       \$42,025       \$45,107       \$43,792       \$40,911         1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5	Average Teacher Salary by Years of Ex	perience:				
1-5 Years Experience       \$42,416       \$45,099       \$42,728       \$43,669         6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5	(regular duties only)					
6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$47,532       \$53,575       \$59,735       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5	Beginning Teachers		\$42,025	\$45,107	\$43,792	\$40,911
6-10 Years Experience       \$43,264       \$47,696       \$43,521       \$46,224         11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5	1-5 Years Experience		\$42,416	\$45,099	\$42,728	\$43,669
11-20 Years Experience       \$47,720       \$51,875       \$47,198       \$50,064         Over 20 Years Experience       \$59,288       \$61,223       \$55,687       \$58,031         Average Actual Salaries (regular duties only):       Teachers       \$45,156       \$49,992       \$46,435       \$48,375         Professional Support       \$47,532       \$53,575       \$59,735       \$56,219         Campus Administration (School Leadership)       \$56,581       \$70,344       \$65,866       \$70,510         Contracted Instructional Staff (not incl. above):       0.0       1.5       0.0       1,645.5	6-10 Years Experience					\$46,224
Over 20 Years Experience         \$59,288         \$61,223         \$55,687         \$58,031           Average Actual Salaries (regular duties only): Teachers         *45,156         \$49,992         \$46,435         \$48,375           Professional Support         \$47,532         \$53,575         \$59,735         \$56,219           Campus Administration (School Leadership)         \$56,581         \$70,344         \$65,866         \$70,510           Contracted Instructional Staff (not incl. above):         0.0         1.5         0.0         1,645.5						
Teachers         \$45,156         \$49,992         \$46,435         \$48,375           Professional Support         \$47,532         \$53,575         \$59,735         \$56,219           Campus Administration (School Leadership)         \$56,581         \$70,344         \$65,866         \$70,510           Contracted Instructional Staff (not incl. above):         0.0         1.5         0.0         1,645.5						
Teachers         \$45,156         \$49,992         \$46,435         \$48,375           Professional Support         \$47,532         \$53,575         \$59,735         \$56,219           Campus Administration (School Leadership)         \$56,581         \$70,344         \$65,866         \$70,510           Contracted Instructional Staff (not incl. above):         0.0         1.5         0.0         1,645.5	Average Actual Salaries (regular duti	es only):				
Professional Support         \$47,532         \$53,575         \$59,735         \$56,219           Campus Administration (School Leadership)         \$56,581         \$70,344         \$65,866         \$70,510           Contracted Instructional Staff (not incl. above):         0.0         1.5         0.0         1,645.5		\$45,156	\$49,992	\$46,435	\$48.375	
Campus Administration (School Leadership)\$56,581\$70,344\$65,866\$70,510Contracted Instructional Staff (not incl. above):0.01.50.01,645.5			• •	• •		
		eadership)		• •		
Tagtrustional Staff Dorgont.	Contracted Instructional Staff (not i	ncl. above):	0.0	1.5	0.0	1,645.5
	Instructional Staff Percent:				61.7%	64.1%