

2017-18 Texas Academic Performance Report

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus Number: 227901150

2018 Accountability Rating: Met Standard

Distinction Designations:

Top 25 Percent: Comparative Academic Growth

Top 25 Percent: Comparative Closing the Gaps

Postsecondary Readiness

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2017-18 Campus STAAR Performance

Total Students: 192
Grade Span: KG - 05
School Type: Elementary

State District Campus African

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2017-18 Campus Progress

Total Students: 192
 Grade Span: KG - 05
 School Type: Elementary

| | | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current & Monitored) |
|---|------|-------|----------|--------|---------------------|----------|-------|--------------------|-------|---------------------|-------------------------|---------------|----------------|-----------------------------------|
| School Progress Domain - Academic Growth Score by Grade and Subject | | | | | | | | | | | | | | |
| Grade 4 ELA/Reading | 2018 | 63 | 65 | 81 | 85 | 79 | - | - | - | - | - | * | 81 | 79 |
| Grade 4 Mathematics | 2018 | 65 | 64 | 78 | 80 | 77 | - | - | - | - | - | * | 78 | 75 |
| Grade 5 ELA/Reading | 2018 | 80 | 81 | 80 | 72 | 94 | - | - | - | - | * | * | 79 | 100 |
| Grade 5 Mathematics | 2018 | 81 | 82 | 83 | 72 | 100 | - | - | - | - | * | * | 82 | 100 |
| All Grades Both Subjects | 2018 | 69 | 70 | 81 | 76 | 85 | - | - | - | - | * | 68 | 80 | 87 |
| All Grades ELA/Reading | 2018 | 69 | 70 | 81 | 77 | 84 | - | - | - | - | * | * | 80 | 88 |
| All Grades Mathematics | 2018 | 70 | 69 | 80 | 75 | 85 | - | - | - | - | * | 100 | 80 | 86 |

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2017-18 Campus STAAR Performance
 Bilingual Education/English as a Second Language

Total Students: 192
 Grade Span: KG - 05
 (Current EL Students)

| | | State | District | Campus | Bilingual Education | BE-Trans Early Exit | BE-Trans Late Exit | BE-Dual Two-Way | BE-Dual One-Way | ESL | ESL Content | ESL Pull-Out | LEP No Services | LEP with Services | Total EL |
|--|------|-------|----------|--------|---------------------|---------------------|--------------------|-----------------|-----------------|-----|-------------|--------------|-----------------|-------------------|----------|
| STAAR Performance Rate by Subject and Performance Level^ | | | | | | | | | | | | | | | |
| All Grades All Subjects | | | | | | | | | | | | | | | |
| At Approaches Grade Level or Above | 2018 | 77% | 78% | 78% | 83% | - | 83% | - | - | * | * | - | * | 83% | 82% |
| | 2017 | 75% | 76% | 69% | 70% | - | 70% | - | - | * | * | - | * | 69% | 70% |
| At Meets Grade Level or Above | 2018 | 48% | 52% | 35% | 43% | - | 43% | - | - | * | * | - | * | 41% | 40% |
| | 2017 | 45% | 49% | 36% | 45% | - | 45% | - | - | * | * | - | * | 47% | 46% |
| At Masters Grade Level | 2018 | 22% | 26% | 14% | 17% | - | 17% | - | - | * | * | - | * | 16% | 15% |
| | 2017 | 20% | 24% | 15% | 23% | - | 23% | - | - | * | * | - | * | 24% | 23% |
| All Grades ELA/Reading | | | | | | | | | | | | | | | |
| At Approaches Grade Level or Above | 2018 | 74% | 76% | 67% | * | - | * | - | - | * | * | - | * | * | * |
| | 2017 | 72% | 74% | 63% | 65% | - | 65% | - | - | * | * | - | * | 64% | 66% |
| At Meets Grade Level or Above | 2018 | 46% | 52% | 28% | * | - | * | - | - | * | * | - | * | * | * |
| | 2017 | 44% | 49% | 27% | 35% | - | 35% | - | - | * | * | - | * | 36% | 34% |
| At Masters Grade Level | 2018 | 19% | 26% | 11% | * | - | * | - | - | * | * | - | * | * | * |
| | 2017 | 19% | 25% | 14% | 19% | - | 19% | - | - | * | * | - | * | 21% | 21% |
| All Grades Mathematics | | | | | | | | | | | | | | | |
| At Approaches Grade Level or Above | 2018 | 81% | 81% | 91% | 91% | - | 91% | - | - | * | * | - | * | 92% | 92% |
| | 2017 | 79% | 79% | 84% | 88% | - | 88% | - | - | * | * | - | * | 89% | 90% |
| At Meets Grade Level or Above | 2018 | 50% | 53% | 45% | 55% | - | 55% | - | - | * | * | - | * | 50% | 48% |
| | 2017 | 46% | 49% | 53% | 73% | - | 73% | - | - | * | * | - | * | 75% | 72% |
| At Masters Grade Level | 2018 | 24% | 26% | 24% | 32% | - | 32% | - | - | * | * | - | * | 29% | 28% |
| | 2017 | 22% | 24% | 22% | 38% | - | 38% | - | - | * | * | - | * | 39% | 38% |
| All Grades Writing | | | | | | | | | | | | | | | |
| At Approaches Grade Level or Above | 2018 | 66% | 67% | * | * | - | * | - | - | - | - | - | - | * | * |
| | 2017 | 67% | 67% | * | * | - | * | - | - | - | - | - | - | * | * |
| At Meets Grade Level or Above | 2018 | 41% | 46% | * | * | - | * | - | - | - | - | - | - | * | * |
| | 2017 | 36% | 41% | * | * | - | * | - | - | - | - | - | - | * | * |
| At Masters Grade Level | 2018 | 13% | 17% | * | * | - | * | - | - | - | - | - | - | * | * |
| | 2017 | 11% | 15% | * | * | - | * | - | - | - | - | - | - | * | * |
| All Grades Science | | | | | | | | | | | | | | | |
| At Approaches Grade Level or Above | 2018 | 80% | 81% | * | * | - | * | - | - | * | * | - | - | * | * |
| | 2017 | 79% | 80% | * | * | - | * | - | - | * | * | - | - | * | * |
| At Meets Grade Level or Above | 2018 | 51% | 55% | * | * | - | * | - | - | * | * | - | - | * | * |
| | 2017 | 49% | 55% | * | * | - | * | - | - | * | * | - | - | * | * |
| At Masters Grade Level | 2018 | 23% | 27% | * | * | - | * | - | - | * | * | - | - | * | * |
| | 2017 | 19% | 25% | * | * | - | * | - | - | * | * | - | - | * | * |
| School Progress Domain - Academic Growth Score | | | | | | | | | | | | | | | |
| All Grades Both Subjects | 2018 | 69 | 70 | 81 | 85 | - | 85 | - | - | * | * | - | - | 87 | 87 |

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2017-18 Campus STAAR Participation

Total Students: 192
 Grade Span: KG - 05
 School Type: Elementary

| | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|---------------------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| 2018 STAAR Participation (All Grades) | | | | | | | | | | | | | |
| All Tests | | | | | | | | | | | | | |
| Assessment Participant | 99% | 99% | 99% | 100% | 97% | - | - | - | * | 100% | 100% | 99% | 100% |
| Included in Accountability | 94% | 94% | 81% | 88% | 75% | - | - | - | * | 50% | 80% | 85% | 90% |
| Not Included in Accountability | | | | | | | | | | | | | |
| Mobile | 4% | 3% | 18% | 12% | 22% | - | - | - | * | 50% | 20% | 14% | 10% |
| Other Exclusions | 1% | 2% | 0% | 0% | 0% | - | - | - | * | 0% | 0% | 0% | 0% |
| Not Tested | 1% | 1% | 1% | 0% | 3% | - | - | - | * | 0% | 0% | 1% | 0% |
| Absent | 1% | 1% | 1% | 0% | 3% | - | - | - | * | 0% | 0% | 1% | 0% |
| Other | 0% | 0% | 0% | 0% | 0% | - | - | - | * | 0% | 0% | 0% | 0% |
| 2017 STAAR Participation (All Grades) | | | | | | | | | | | | | |
| All Tests | | | | | | | | | | | | | |
| Assessment Participant | 99% | 99% | 100% | 100% | 100% | * | - | - | - | - | 100% | 100% | 100% |
| Included in Accountability | 94% | 93% | 87% | 92% | 82% | * | - | - | - | - | 90% | 87% | 80% |
| Not Included in Accountability | | | | | | | | | | | | | |
| Mobile | 4% | 4% | 11% | 8% | 14% | * | - | - | - | - | 10% | 11% | 14% |
| Other Exclusions | 1% | 2% | 2% | 0% | 4% | * | - | - | - | - | 0% | 2% | 6% |
| Not Tested | 1% | 1% | 0% | 0% | 0% | * | - | - | - | - | 0% | 0% | 0% |
| Absent | 1% | 1% | 0% | 0% | 0% | * | - | - | - | - | 0% | 0% | 0% |
| Other | 0% | 0% | 0% | 0% | 0% | * | - | - | - | - | 0% | 0% | 0% |

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2017-18 Campus Attendance, Graduation, and Dropout Rates

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

Total Students: 192
 Grade Span: KG - 05
 School Type: Elementary

| | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|---|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| Attendance(Rate) | | | | | | | | | | | | | |
| 2016-17 | 95.7% | 95.2% | 93.4% | 92.7% | 94.1% | * | - | - | - | * | 93.1% | 93.4% | 96.4% |
| 2015-16 | 95.8% | 95.5% | 94.9% | 95.2% | 94.8% | * | - | - | - | * | 95.6% | 94.9% | 97.1% |
| AnnualDropoutRate(Gr7-8) | | | | | | | | | | | | | |
| 2016-17 | 0.3% | 0.2% | - | - | - | - | - | - | - | - | - | - | - |
| 2015-16 | 0.4% | 0.2% | - | - | - | - | - | - | - | - | - | - | - |
| AnnualDropoutRate(Gr9-12) | | | | | | | | | | | | | |
| 2016-17 | 1.9% | 0.8% | - | - | - | - | - | - | - | - | - | - | - |
| 2015-16 | 2.0% | 1.0% | - | - | - | - | - | - | - | - | - | - | - |
| 4-YearLongitudinalRate(Gr9-12) | | | | | | | | | | | | | |
| Class of 2017 | | | | | | | | | | | | | |
| Graduated | 89.7% | 93.3% | - | - | - | - | - | - | - | - | - | - | - |
| Received TxCHSE | 0.4% | 0.4% | - | - | - | - | - | - | - | - | - | - | - |
| Continued HS | 4.0% | 2.9% | - | - | - | - | - | - | - | - | - | - | - |
| Dropped Out | 5.9% | 3.4% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates and TxCHSE | 90.1% | 93.7% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates, TxCHSE, and Continuers | 94.1% | 96.6% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2016 | | | | | | | | | | | | | |
| Graduated | 89.1% | 93.6% | - | - | - | - | - | - | - | - | - | - | - |
| Received TxCHSE | 0.5% | 0.5% | - | - | - | - | - | - | - | - | - | - | - |
| Continued HS | 4.2% | 2.3% | - | - | - | - | - | - | - | - | - | - | - |
| Dropped Out | 6.2% | 3.6% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates and TxCHSE | 89.6% | 94.1% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates, TxCHSE, and Continuers | 93.8% | 96.4% | - | - | - | - | - | - | - | - | - | - | - |
| 5-YearExtendedLongitudinalRate(Gr9-12) | | | | | | | | | | | | | |
| Class of 2016 | | | | | | | | | | | | | |
| Graduated | 91.6% | 95.3% | - | - | - | - | - | - | - | - | - | - | - |
| Received TxCHSE | 0.7% | 0.6% | - | - | - | - | - | - | - | - | - | - | - |
| Continued HS | 1.2% | 0.4% | - | - | - | - | - | - | - | - | - | - | - |
| Dropped Out | 6.6% | 3.7% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates and TxCHSE | 92.2% | 95.9% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates, TxCHSE, and Continuers | 93.4% | 96.3% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2015 | | | | | | | | | | | | | |
| Graduated | 91.3% | 93.9% | - | - | - | - | - | - | - | - | - | - | - |
| Received TxCHSE | 0.8% | 0.6% | - | - | - | - | - | - | - | - | - | - | - |
| Continued HS | 1.2% | 0.4% | - | - | - | - | - | - | - | - | - | - | - |
| Dropped Out | 6.7% | 5.0% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates and TxCHSE | 92.1% | 94.5% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates, TxCHSE, and Continuers | 93.3% | 95.0% | - | - | - | - | - | - | - | - | - | - | - |
| 6-YearExtendedLongitudinalRate(Gr9-12) | | | | | | | | | | | | | |
| Class of 2015 | | | | | | | | | | | | | |
| Graduated | 91.8% | 94.3% | - | - | - | - | - | - | - | - | - | - | - |

TEXAS EDUCATION AGENCY

Texas Academic Performance Report

2017-18 Campus Attendance, Graduation, and Dropout Rates

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

Total Students: 192
 Grade Span: KG - 05
 School Type: Elementary

| | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|---|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| Received TxCHSE | 1.0% | 0.6% | - | - | - | - | - | - | - | - | - | - | - |
| Continued HS | 0.6% | 0.0% | - | - | - | - | - | - | - | - | - | - | - |
| Dropped Out | 6.7% | 5.0% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates and TxCHSE | 92.8% | 94.9% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates, TxCHSE, and Continuers | 93.3% | 95.0% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2014 | | | | | | | | | | | | | |
| Graduated | 90.9% | 91.7% | - | - | - | - | - | - | - | - | - | - | - |
| Received TxCHSE | 1.2% | 1.7% | - | - | - | - | - | - | - | - | - | - | - |
| Continued HS | 0.6% | 0.1% | - | - | - | - | - | - | - | - | - | - | - |
| Dropped Out | 7.2% | 6.5% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates and TxCHSE | 92.2% | 93.4% | - | - | - | - | - | - | - | - | - | - | - |
| Graduates, TxCHSE, and Continuers | 92.8% | 93.5% | - | - | - | - | - | - | - | - | - | - | - |
| 4-Year Federal Graduation Rate Without Exclusions (Gr 9-12) | | | | | | | | | | | | | |
| Class of 2017 | 89.7% | 90.2% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2016 | 89.1% | 90.7% | - | - | - | - | - | - | - | - | - | - | - |
| RHSP/DAP Graduates (Longitudinal Rate) | | | | | | | | | | | | | |
| Class of 2017 | 88.5% | 93.7% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2016 | 87.4% | 93.8% | - | - | - | - | - | - | - | - | - | - | - |
| FHSP-E Graduates (Longitudinal Rate) | | | | | | | | | | | | | |
| Class of 2017 | 6.0% | 5.0% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2016 | 5.5% | 5.7% | - | - | - | - | - | - | - | - | - | - | - |
| FHSP-DLA Graduates (Longitudinal Rate) | | | | | | | | | | | | | |
| Class of 2017 | 60.8% | 75.1% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2016 | 54.0% | 73.4% | - | - | - | - | - | - | - | - | - | - | - |
| RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Longitudinal Rate) | | | | | | | | | | | | | |
| Class of 2017 | 85.9% | 92.1% | - | - | - | - | - | - | - | - | - | - | - |
| Class of 2016 | 85.1% | 92.6% | - | - | - | - | - | - | - | - | - | - | - |
| RHSP/DAP Graduates (Annual Rate) | | | | | | | | | | | | | |
| 2016-17 | 87.2% | 91.4% | - | - | - | - | - | - | - | - | - | - | - |
| 2015-16 | 85.6% | 92.0% | - | - | - | - | - | - | - | - | - | - | - |
| FHSP-E Graduates (Annual Rate) | | | | | | | | | | | | | |
| 2016-17 | 7.2% | 5.5% | - | - | - | - | - | - | - | - | - | - | - |
| 2015-16 | 5.6% | 5.4% | - | - | - | - | - | - | - | - | - | - | - |
| FHSP-DLA Graduates (Annual Rate) | | | | | | | | | | | | | |
| 2016-17 | 56.5% | 71.9% | - | - | - | - | - | - | - | - | - | - | - |
| 2015-16 | 51.9% | 70.8% | - | - | - | - | - | - | - | - | - | - | - |
| RHSP/DAP/FHSP-E/FHSP-DLA Graduates (Annual Rate) | | | | | | | | | | | | | |
| 2016-17 | 84.0% | 89.5% | - | - | - | - | - | - | - | - | - | - | - |
| 2015-16 | 83.3% | 90.7% | - | - | - | - | - | - | - | - | - | - | - |

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2017-18 Campus Graduation Profile

Total Students: 192
Grade Span: KG - 05
School Type: Elementary

| Campus Count | Campus Percent | District Count |
|-----------------|-------------------|-------------------|
|-----------------|-------------------|-------------------|

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2017-18 Campus CCMR-related Indicators

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150

Total Students: 192
Grade Span: KG - 05
School Type: Elementary

| | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|---|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| Social Studies | | | | | | | | | | | | | |
| 2017 | 41.4% | 56.2% | - | - | - | - | - | - | - | - | n/a | - | n/a |
| 2016 | 41.6% | 55.0% | - | - | - | - | - | - | - | - | n/a | - | n/a |
| SAT/ACT Results (Annual Graduates) | | | | | | | | | | | | | |
| Tested | | | | | | | | | | | | | |
| Class of 2017 | 73.5% | 70.7% | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 71.6% | 73.5% | - | - | - | - | - | - | - | - | n/a | - | n/a |
| At/Above Criterion | | | | | | | | | | | | | |
| Class of 2017 | 22.3% | 39.8% | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 22.5% | 38.2% | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Average SAT Score (Annual Graduates) | | | | | | | | | | | | | |
| All Subjects | | | | | | | | | | | | | |
| Class of 2017 | 1019 | 1098 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 1375 | 1495 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| English Language Arts | | | | | | | | | | | | | |
| Class of 2017 | 512 | 551 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 903 | 982 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Mathematics | | | | | | | | | | | | | |
| Class of 2017 | 507 | 546 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 472 | 513 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Average ACT Score (Annual Graduates) | | | | | | | | | | | | | |
| All Subjects | | | | | | | | | | | | | |
| Class of 2017 | 20.3 | 22.5 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 20.3 | 22.5 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| English Language Arts | | | | | | | | | | | | | |
| Class of 2017 | 19.9 | 22.4 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 19.8 | 22.2 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Mathematics | | | | | | | | | | | | | |
| Class of 2017 | 20.4 | 22.5 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 20.5 | 22.7 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Science | | | | | | | | | | | | | |
| Class of 2017 | 20.6 | 22.4 | - | - | - | - | - | - | - | - | n/a | - | n/a |
| Class of 2016 | 20.5 | 22.4 | - | - | - | - | - | - | - | - | n/a | - | n/a |

District Name: AUSTIN ISD
Campus Name: NORMAN EL
Campus Number: 227901150

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2017-18 Campus Student Information

Total Students: 192
Grade Span: KG - 05
School Type: Elementary

| <u>Student Information</u> | ----- Campus ----- | | <u>District</u> | <u>State</u> |
|----------------------------|--------------------|---------|-----------------|--------------|
| | Count | Percent | | |
| Total Students | 192 | 100.0% | | |

District Name: AUSTIN ISD
Campus Name: NORMAN EL

TEXAS EDUCATION AGENCY
Texas Academic Performance Report
2017-18 Campus Student Information

Total Students: 192

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2017-18 Campus Staff Information

Total Students: 192
 Grade Span: KG - 05
 School Type: Elementary

| Staff Information | ----- Campus ----- | | District | State |
|---|--------------------|---------|----------|----------|
| | Count/Average | Percent | | |
| Total Staff | 20.2 | 100.0% | 100.0% | 100.0% |
| Professional Staff: | 17.2 | 85.2% | 62.8% | 64.1% |
| Teachers | 12.0 | 59.3% | 50.1% | 50.1% |
| Professional Support | 3.2 | 16.0% | 9.4% | 9.8% |
| Campus Administration (School Leadership) | 2.0 | 9.9% | 2.9% | 3.0% |
| Librarians | | | | |
| Full-time | 0.0 | n/a | 89.0 | 4,429.0 |
| Part-time | 2.0 | n/a | 27.0 | 578.0 |
| Counselors | | | | |
| Full-time | 1.0 | n/a | 176.0 | 12,131.0 |
| Part-time | 0.0 | n/a | 51.0 | 1,148.0 |
| Educational Aides: | 3.0 | 14.8% | 8.5% | 10.1% |
| Total Minority Staff: | 16.5 | 81.5% | 55.0% | 49.9% |
| Teachers by Ethnicity and Sex: | | | | |
| African American | 7.0 | 58.3% | 5.7% | 10.4% |
| Hispanic | 2.0 | 16.7% | 32.0% | 27.2% |
| White | 3.0 | 25.0% | 58.0% | 58.9% |
| American Indian | 0.0 | 0.0% | 0.3% | 0.3% |
| Asian | 0.0 | 0.0% | 2.1% | 1.6% |
| Pacific Islander | 0.0 | 0.0% | 0.1% | 0.4% |
| Two or More Races | 0.0 | 0.0% | 1.8% | 1.1% |
| Males | 1.0 | 8.3% | 25.3% | 23.7% |
| Females | 11.0 | 91.7% | 74.7% | 76.3% |
| Teachers by Highest Degree Held: | | | | |
| No Degree | 0.0 | 0.0% | 0.5% | 1.4% |
| Bachelors | 9.0 | 75.0% | 80.4% | 74.1% |
| Masters | 3.0 | 25.0% | 18.4% | 23.8% |
| Doctorate | 0.0 | 0.0% | 0.7% | 0.7% |
| Teachers by Years of Experience: | | | | |
| Beginning Teachers | 0.0 | 0.0% | 7.6% | 8.2% |
| 1-5 Years Experience | 5.0 | 41.7% | 31.9% | 29.1% |
| 6-10 Years Experience | 0.0 | 0.0% | 19.8% | 19.1% |
| 11-20 Years Experience | 3.0 | 25.0% | 25.8% | 28.2% |
| Over 20 Years Experience | 4.0 | 33.3% | 14.9% | 15.3% |
| Number of Students per Teacher | 16.0 | n/a | 14.3 | 15.1 |

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2017-18 Campus Staff Information

Total Students: 192
 Grade Span: KG - 05
 School Type: Elementary

| Staff Information | Campus | District | State |
|--|----------|----------|----------|
| Experience of Campus Leadership: | | | |
| Average Years Experience of Principals | 7.0 | 6.4 | 6.3 |
| Average Years Experience of Principals with District | 6.0 | 6.1 | 5.4 |
| Average Years Experience of Assistant Principals | 1.0 | 5.0 | 5.2 |
| Average Years Experience of Assistant Principals with District | 1.0 | 4.6 | 4.6 |
| Average Years Experience of Teachers: | 16.5 | 10.6 | 10.9 |
| Average Years Experience of Teachers with District: | 12.7 | 8.0 | 7.1 |
| Average Teacher Salary by Years of Experience (regular duties only): | | | |
| Beginning Teachers | - | \$48,803 | \$47,667 |
| 1-5 Years Experience | \$47,914 | \$50,728 | \$49,663 |
| 6-10 Years Experience | - | \$50,828 | \$52,056 |
| 11-20 Years Experience | \$52,142 | \$52,514 | \$55,246 |
| Over 20 Years Experience | \$63,146 | \$59,680 | \$61,428 |
| Average Actual Salaries (regular duties only): | | | |
| Teachers | \$54,049 | \$52,397 | \$53,334 |
| Professional Support | \$98,169 | \$67,790 | \$63,165 |
| Campus Administration (School Leadership) | \$76,973 | \$83,548 | \$77,712 |
| Instructional Staff Percent: | n/a | 61.8% | 64.4% |
| Contracted Instructional Staff (not incl. above): | 0.0 | 6.5 | 6,218.9 |

District Name: AUSTIN ISD
 Campus Name: NORMAN EL
 Campus Number: 227901150

TEXAS EDUCATION AGENCY
 Texas Academic Performance Report
 2017-18 Campus Staff Information

Total Students: 192
 Grade Span: KG - 05
 School Type: Elementary

| Program Information | ----- Campus ----- | | District | State |
|--|--------------------|---------|----------|-------|
| | Count | Percent | | |
| Student Enrollment by Program: | | | | |
| Bilingual/ESL Education | 52 | 27.1% | 29.2% | 18.9% |
| Career & Technical Education | 0 | 0.0% | 26.7% | 25.8% |
| Gifted & Talented Education | 13 | 6.8% | 9.4% | 7.9% |
| Special Education | 13 | 6.8% | 10.9% | 9.1% |
| Teachers by Program (population served): | | | | |
| Bilingual/ESL Education | 3.0 | 25.0% | 14.4% | 6.1% |
| Career & Technical Education | 0.0 | 0.0% | 4.1% | 4.7% |
| Compensatory Education | 0.0 | 0.0% | 5.0% | 2.8% |
| Gifted & Talented Education | 0.0 | 0.0% | 0.0% | 1.8% |
| Regular Education | 8.0 | 66.7% | 54.2% | 72.3% |
| Special Education | 1.0 | 8.3% | 12.8% | 9.0% |
| Other | 0.0 | 0.0% | 9.5% | 3.4% |

- '^' Domain modeling data applied to year 2017.
- '^^' Indicates that rates for reading and mathematics are based on the cumulative results from the first and second administrations of STAAR.
- '*' Indicates results are masked due to small numbers to protect student confidentiality.
- '**' When only one student disability group is masked, then the second smallest student disability group is masked regardless of size.
- '-' Indicates there are no students in the group.
- 'n/a' Indicates data reporting is not applicable for this group.
- '?' Indicates that the data for this item were statistically improbable or were reported outside a reasonable range.

[Link to: PEIMS Financial Standard Reports 2016-17 Financial Actual Report](#)