

# 2019-20 Texas Academic Performance Report

District Name: AUSTIN ISD

Campus Name: NORMAN EL

Campus Number: 227901150

2020 Accountability Rating: Not Rated: Declared State of Disaster

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District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus STAAR Performance

Total Students: 126  
Grade Span: KG - 05  
School Type: Elementary



Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus STAAR Performance

Please note that due to the cancellation of spring 2020 State of Texas Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic, the Performance section of this year's report is not updated.

|                                    |      | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed (Current) | Special Ed (Former) | Continuously Enrolled | Non-Continuously Enrolled | Econ Disadv | EL (Current & Monitored) |
|------------------------------------|------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|-----------------------|---------------------------|-------------|--------------------------|
| At Masters Grade Level             | 2018 | 50%   | 53%      | 45%    | 35%              | 57%      | -     | -               | -     | *                | *                 | 22%                  | -                   | 48%                   | 36%                       | 44%         | 48%                      |
|                                    | 2019 | 26%   | 28%      | 35%    | 29%              | 42%      | -     | -               | -     | *                | *                 | 22%                  | *                   | 38%                   | 21%                       | 34%         | 45%                      |
|                                    | 2018 | 24%   | 26%      | 24%    | 19%              | 31%      | -     | -               | -     | *                | *                 | 22%                  | -                   | 31%                   | 8%                        | 24%         | 28%                      |
| All Grades Writing                 |      |       |          |        |                  |          |       |                 |       |                  |                   |                      |                     |                       |                           |             |                          |
| At Approaches Grade Level or Above | 2019 | 68%   | 70%      | 57%    | 70%              | 50%      | -     | -               | -     | *                | -                 | *                    | -                   | 68%                   | *                         | 57%         | 33%                      |
|                                    | 2018 | 66%   | 67%      | 79%    | 69%              | 87%      | -     | -               | -     | -                | -                 | *                    | -                   | 83%                   | 70%                       | 79%         | 88%                      |
|                                    | 2019 | 38%   | 43%      | 22%    | 20%              | 25%      | -     | -               | -     | *                | -                 | *                    | -                   | 26%                   | *                         | 22%         | 33%                      |
| At Meets Grade Level or Above      | 2018 | 41%   | 46%      | 43%    | 38%              | 47%      | -     | -               | -     | -                | -                 | *                    | -                   | 44%                   | 40%                       | 43%         | 50%                      |
|                                    | 2019 | 14%   | 18%      | 4%     | 0%               | 8%       | -     | -               | -     | *                | -                 | *                    | -                   | 5%                    | *                         | 4%          | 17%                      |
|                                    | 2018 | 13%   | 17%      | 7%     | 8%               | 7%       | -     | -               | -     | -                | -                 | *                    | -                   | 6%                    | 10%                       | 7%          | 13%                      |
| All Grades Science                 |      |       |          |        |                  |          |       |                 |       |                  |                   |                      |                     |                       |                           |             |                          |
| At Approaches Grade Level or Above | 2019 | 81%   | 80%      | 88%    | 80%              | 93%      | -     | -               | -     | -                | -                 | *                    | -                   | 84%                   | 100%                      | 88%         | 100%                     |
|                                    | 2018 | 80%   | 81%      | 70%    | 69%              | 70%      | -     | -               | -     | -                | *                 | *                    | -                   | 72%                   | 67%                       | 73%         | 71%                      |
|                                    | 2019 | 54%   | 57%      | 76%    | 70%              | 80%      | -     | -               | -     | -                | -                 | *                    | -                   | 74%                   | 83%                       | 75%         | 100%                     |
| At Meets Grade Level or Above      | 2018 | 51%   | 55%      | 22%    | 25%              | 20%      | -     | -               | -     | -                | *                 | *                    | -                   | 17%                   | 33%                       | 23%         | 29%                      |
|                                    | 2019 | 25%   | 28%      | 28%    | 0%               | 47%      | -     | -               | -     | -                | -                 | *                    | -                   | 32%                   | 17%                       | 29%         | 50%                      |
|                                    | 2018 | 23%   | 27%      | 0%     | 0%               | 0%       | -     | -               | -     | -                | *                 | *                    | -                   | 0%                    | 0%                        | 0%          | 0%                       |

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Progress

Please note that due to the cancellation of spring 2020 State of Texas Assessments of Academic Readiness (STAAR) due to the COVID-19 pandemic, the Performance section of this year's report is not updated.

|   |                          | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed (Current) | Special Ed (Former) | Continuously Enrolled | Non-Continuously Enrolled | Econ Disadv | EL (Current & Monitored) |     |    |
|---|--------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|----------------------|---------------------|-----------------------|---------------------------|-------------|--------------------------|-----|----|
| School Progress Domain - Academic Growth Score by Grade and Subject |                          |       |          |        |                  |          |       |                 |       |                  |                   |                      |                     |                       |                           |             |                          |     |    |
| *   | Grade 4 ELA/Reading      | 2019  | 61       | 63     | 54               | 50       | 63    | -               | -     | -                | *                 | -                    | *                   | -                     | 58                        | 71          | *                        | 54  | 58 |
|   |                          | 2018  | 63       | 65     | 81               | 85       | 79    | -               | -     | -                | -                 | *                    | -                   | -                     | 83                        |             | 75                       | 81  | 79 |
|   | Grade 4 Mathematics      | 2019  | 65       | 67     | 70               | 65       | 75    | -               | -     | -                | *                 | -                    | *                   | -                     | 74                        | *           | 70                       | 67  |    |
|   |                          | 2018  | 65       | 64     | 78               | 80       | 77    | -               | -     | -                | -                 | *                    | -                   | -                     | 81                        | 71          | 78                       | 75  |    |
| 72  | Grade 5 ELA/Reading      | 2019  | 81       | 82     | 74               | 82       | 69    | -               | -     | -                | -                 | *                    | -                   | 74                    | 75                        | 73          | 63                       |     |    |
|   |                          | 2018  | 80       | 81     | 80               | 72       | 94    | -               | -     | -                | -                 | *                    | *                   | -                     | 75                        | 89          | 79                       | 100 |    |
|   | Grade 5 Mathematics      | 2019  | 83       | 83     | 96               | 100      | 94    | -               | -     | -                | -                 | *                    | -                   | 95                    | 100                       | 96          | 100                      |     |    |
|   |                          | 2018  | 81       | 82     | 83               | 72       | 100   | -               | -     | -                | -                 | *                    | *                   | -                     | 82                        | 83          | 82                       | 100 |    |
|   | All Grades Both Subjects | 2019  | 69       | 68     | 75               | 75       | 76    | -               | -     | -                | *                 | -                    | 50                  | -                     | 76                        | 70          | 74                       | 73  |    |
|   |                          | 2018  | 69       | 70     | 81               | 76       | 85    | -               | -     | -                | -                 | *                    | 68                  | -                     | 80                        | 81          | 80                       | 87  |    |
|   | All Grades ELA/Reading   | 2019  |          |        |                  |          |       |                 |       |                  |                   |                      |                     |                       |                           |             |                          |     |    |









Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Attendance, Graduation, and Dropout Rates

Total Students: 126  
Grade Span: KG - 05  
School Type: Elementary

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150      0.4%

|   | State | District | Campus | African American | Hispanic | White  | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|---|-------|----------|--------|------------------|----------|--------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| <b>Attendance Rate</b>                    |       |          |        |                  |          |        |                 |       |                  |                   |            |             |              |
| 2018-19                                   | 95.4% | 95.0%    | 92.3%  | 92.6%            | 92.0%    | *      | -               | -     | *                | *                 | 89.0%      | 92.3%       | 94.6%        |
| 2017-18                                   | 95.4% | 94.9%    | 92.5%  | 92.3%            | 92.6%    | -      | -               | -     | *                | *                 | 92.8%      | 92.6%       | 95.7%        |
| <b>Annual Dropout Rate (Gr 7-8)</b>       |       |          |        |                  |          |        |                 |       |                  |                   |            |             |              |
| 2018-19                                   | 0.4%  | 0.2%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| 2017-18                                   | 0.4%  | 0.2%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| <b>Annual Dropout Rate (Gr 9-12)</b>      |       |          |        |                  |          |        |                 |       |                  |                   |            |             |              |
| 2018-19                                   | 1.9%  | 0.8%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| 2017-18                                   | 1.9%  | 0.7%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| <b>4-Year Longitudinal Rate (Gr 9-12)</b> |       |          |        |                  |          |        |                 |       |                  |                   |            |             |              |
| Class of 2019                             |       |          |        |                  |          |        |                 |       |                  |                   |            |             |              |
| Graduated                                 | 90.0% | 94.5%    | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Received TxCHSE                           | 0.5%  | 0.3%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Continued HS                              | 3.7%  | 2.5%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Dropped Out                               | 5.9%  | 2.7%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Graduates and TxCHSE                      | 90.4% | 94.8%    | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Graduates, TxCHSE, and Continuers         | 94.1% | 97.3%    | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Class of 2018                             |       |          |        |                  |          |        |                 |       |                  |                   |            |             |              |
| Graduated                                 | 90.0% | 94.0%    | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Received TxCHSE                           | 0.4%  | 0.5%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Continued HS                              | 3.8%  | 2.5%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Dropped Out                               | 5.7%  | 3.0%     | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Graduates and TxCHSE                      | 90.4% | 94.5%    | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| Graduates, TxCHSE, and Continuers         | 94.3% | 97.0%    | -      | -                | -        | -      | -               | -     | -                | -                 | -          | -           | -            |
| <b>5-Year Extended Rate</b>               |       |          |        |                  |          |        |                 |       |                  |                   |            |             |              |
| 2018-19                                   | 8.19  | 411.84   | 381.12 | 8.19             | 411.84   | 381.12 | 8.19            | 27.36 | 273.6            | 1856.64           | 0.4%       | 343.36      | 343.36       |

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Attendance, Graduation, and Dropout Rates

Total Students: 126  
Grade Span: KG - 05  
School Type: Elementary

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| State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed |
|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|
|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Graduation Profile

Total Students: 126  
 Grade Span: KG - 05  
 School Type: Elementary

|  | Campus<br>Count | Campus<br>Percent | District<br>Count | State<br>Count |
|--|-----------------|-------------------|-------------------|----------------|
| Graduates(2018-19 Annual Graduates)                        |                 |                   |                   |                |
| Total Graduates  | -               | -                 | 4,463             | 355,615        |
| By Ethnicity:  |                 |                   |                   |                |
| African American   | -               | -                 | 367               | 43,953         |
| Hispanic   | -               | -                 | 2,384             | 180,673        |
| White  | -               | -                 | 1,353             | 105,577        |
| American Indian  | -               | -                 | 2                 | 1,293          |
| Asian  | -               | -                 | 210               | 16,564         |
| Pacific Islander   | -               | -                 | 4                 | 537            |
| Two or More Races  | -               | -                 | 143               | 7,018          |
| By Graduation Type:  |                 |                   |                   |                |
| Minimum H.S. Program                                       | -               | -                 | 44                | 2,248          |
| Recommended H.S. Program/Distinguished Achievement Program | -               | -                 | 3                 | 1,090          |
| Foundation H.S. Program (No Endorsement)                   | -               | -                 | 467               | 51,579         |
| Foundation H.S. Program (Endorsement)                      | -               | -                 | 89                | 15,160         |
| Foundation H.S. Program (DLA)                              | -               | -                 | 3,860             | 285,538        |
| Special Education Graduates                                | -               | -                 | 414               | 27,598         |
| Economically Disadvantaged Graduates                       | -               | -                 | 1,974             | 186,364        |
| LEP Graduates  | -               | -                 | 429               | 25,189         |
| At-Risk Graduates  | -               | -                 | 1,633             | 146,432        |





Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus CCMR-Related Indicators

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Texas Academic Performance Report  
2019-20 Campus CCMR-Related Indicators

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

Total Students: 126  
Grade Span: KG - 05  
School Type: Elementary

|                                      | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|--------------------------------------|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| 2018 Science                         | 52.8% | 69.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2019 Science                         | 40.6% | 69.8%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2018 Social Studies                  | 38.0% | 66.1%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2019 Social Studies                  | 46.3% | 64.1%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2018 Social Studies                  | 44.6% | 58.6%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| SAT/ACT(Results (Annual Graduates)   |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| Tested                               |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 75.0% | 70.2%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 74.6% | 72.4%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| At/Above Criterion for All Examinees |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 36.1% | 57.9%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 37.9% | 56.6%    | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Average(SAT(Score (Annual Graduates) |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| All Subjects                         |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 1027  | 1126     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 1036  | 1121     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| English Language Arts and Writing    |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 517   | 565      | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 521   | 563      | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Mathematics                          |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 510   | 561      | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 515   | 558      | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Average(ACT(Score (Annual Graduates) |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| All Subjects                         |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 20.6  | 23.5     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 20.6  | 23.4     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| English Language Arts                |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 20.3  | 23.6     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 20.3  | 23.3     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Mathematics                          |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 20.4  | 23.0     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 20.6  | 23.0     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| Science                              |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19                              | 20.8  | 23.3     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |
| 2017-18                              | 20.9  | 23.3     | -      | -                | -        | -     | -               | -     | -                | -                 | n/a        | -           | n/a          |



Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Other Postsecondary Indicators

Total Students: 126  
Grade Span: KG - 05  
School Type: Elementary

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

|  | State | District | Campus | African American | Hispanic | White | American Indian | Asian | Pacific Islander | Two or More Races | Special Ed | Econ Disadv | EL (Current) |
|--|-------|----------|--------|------------------|----------|-------|-----------------|-------|------------------|-------------------|------------|-------------|--------------|
| Advanced Dual-Credit Course Completion (Grades 9-12) |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| Any Subject  |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19  | 44.6% | 48.4%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2017-18  | 43.4% | 47.4%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| English Language Arts                                |       |          |        |                  |          |       |                 |       |                  |                   |            |             |              |
| 2018-19  | 17.8% | 26.3%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |
| 2017-18  | 17.3% | 26.1%    | -      | -                | -        | -     | -               | -     | -                | -                 | -          | -           | -            |

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Student Information

Total Students: 126  
 Grade Span: KG - 05  
 School Type: Elementary

| Student Information       | ----- Membership ----- |         |          |           | ----- Enrollment ----- |         |          |           |
|---------------------------|------------------------|---------|----------|-----------|------------------------|---------|----------|-----------|
|                           | ----- Campus -----     |         | District | State     | ----- Campus -----     |         | District | State     |
|                           | Count                  | Percent |          |           | Count                  | Percent |          |           |
| Total Students            | 126                    | 100.0%  | 80,718   | 5,479,173 | 126                    | 100.0%  | 80,911   | 5,493,940 |
| Students by Grade:        |                        |         |          |           |                        |         |          |           |
| Early Childhood Education | 0                      | 0.0%    | 0.3%     | 0.3%      | 0                      | 0.0%    | 0.4%     | 0.5%      |
| Pre-Kindergarten          | 0                      | 0.0%    | 7.0%     | 4.5%      | 0                      | 0.0%    | 7.0%     | 4.5%      |
| Kindergarten              | 17                     | 13.5%   | 7.8%     | 7.0%      | 17                     | 13.5%   | 7.8%     | 7.0%      |
| Grade 1                   | 11                     | 8.7%    | 7.7%     | 7.1%      | 11                     | 8.7%    | 7.7%     | 7.1%      |
| Grade 2                   | 18                     | 14.3%   | 7.6%     | 7.1%      | 18                     | 14.3%   | 7.6%     | 7.1%      |
| Grade 3                   | 30                     | 23.8%   | 7.5%     | 7.1%      | 30                     | 23.8%   | 7.5%     | 7.1%      |
| Grade 4                   | 29                     | 23.0%   | 7.4%     | 7.3%      | 29                     | 23.0%   | 7.3%     | 7.3%      |
| Grade 5                   | 21                     | 16.7%   | 7.6%     | 7.6%      | 21                     | 16.7%   | 7.6%     | 7.6%      |



Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Student Information

Total Students: 126  
Grade Span: KG - 05  
School Type: Elementary

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

| Class Size Information   | Campus | District | State |
|--|--------|----------|-------|
| Class Size Averages by Grade and Subject<br>(Derived from teacher responsibility records): |        |          |       |
| Elementary:  |        |          |       |
| Kindergarten   | 23.0   | 18.7     | 19.0  |
| Grade 1  | 13.0   | 18.8     | 18.9  |
| Grade 2  | -      | 18.4     | 18.8  |
| Grade 3  | 14.0   | 18.4     | 19.0  |
| Grade 4  | 23.0   | 17.9     | 19.2  |
| Grade 5  | 18.1   | 23.4     | 20.9  |
| Grade 6  | -      | 20.2     | 20.4  |
| Secondary:   |        |          |       |
| English/Language Arts  | -      | 16.0     | 16.4  |
| Foreign Languages  | -      | 17.7     | 18.7  |
| Mathematics  | -      | 18.3     | 17.8  |
| Science  | -      | 19.2     | 18.8  |
| Social Studies   | -      | 18.8     | 19.3  |

District Name: AUSTIN ISD  
 Campus Name: NORMAN EL  
 Campus Number: 227901150

Texas Education Agency  
 Texas Academic Performance Report  
 2019-20 Campus Staff Information

Total Students: 126  
 Grade Span: KG - 05  
 School Type: Elementary

| Staff Information                         | ----- Campus ----- |         | District | State    |
|---|--------------------|---------|----------|----------|
|   | Count/Average      | Percent |          |          |
| Total Staff                               | 17.0               | 100.0%  | 100.0%   | 100.0%   |
| Professional Staff:                       | 16.0               | 94.1%   | 62.4%    | 63.7%    |
| Teachers                                  | 13.0               | 76.5%   | 49.8%    | 49.4%    |
| Professional Support                      | 1.0                | 5.9%    | 9.3%     | 10.2%    |
| Campus Administration (School Leadership) | 2.0                | 11.8%   | 2.9%     | 3.0%     |
| Educational Aides:                        | 1.0                | 5.9%    | 9.3%     | 10.6%    |
| Librarians & Counselors (Headcount):      |                    |         |          |          |
| Librarians                                |                    |         |          |          |
| Full-time                                 | 0.0                | n/a     | 87.0     | 4,373.0  |
| Part-time                                 | 0.0                | n/a     | 26.0     | 595.0    |
| Counselors                                |                    |         |          |          |
| Full-time                                 | 1.0                | n/a     | 204.0    | 12,901.0 |
| Part-time                                 | 0.0                | n/a     | 19.0     | 1,103.0  |
| Total Minority Staff:                     | 13.0               | 76.5%   | 56.1%    | 51.1%    |
| Teachers by Ethnicity and Sex:            |                    |         |          |          |
| African American                          | 5.0                | 38.5%   | 5.7%     | 10.8%    |
| Hispanic                                  | 5.0                | 38.5%   | 32.9%    | 28.1%    |
| White                                     | 3.0                | 23.1%   | 57.0%    | 57.7%    |
| American Indian                           | 0.0                | 0.0%    | 0.3%     | 0.3%     |
| Asian                                     | 0.0                | 0.0%    | 2.6%     | 1.8%     |
| Pacific Islander                          | 0.0                | 0.0%    | 0.1%     | 0.2%     |
| Two or More Races                         | 0.0                | 0.0%    | 1.4%     | 1.1%     |
| Males                                     | 0.0                | 0.0%    | 25.5%    | 23.8%    |
| Females                                   | 13.0               | 100.0%  | 74.5%    | 76.2%    |
| Teachers by Highest Degree Held:          |                    |         |          |          |
| No Degree                                 | 0.0                | 0.0%    | 0.4%     | 1.3%     |
| Bachelors                                 | 11.0               | 84.6%   | 80.5%    | 73.4%    |
| Masters                                   | 2.0                | 15.4%   | 18.5%    | 24.5%    |
| Doctorate                                 | 0.0                | 0.0%    | 0.6%     | 0.7%     |
| Teachers by Years of Experience:          |                    |         |          |          |
| Beginning Teachers                        | 5.0                | 38.5%   | 13.0%    | 7.4%     |
| 1-5 Years Experience                      | 3.0                | 23.1%   | 29.0%    | 27.9%    |
| 6-10 Years Experience                     | 1.0                | 7.7%    | 17.7%    | 19.4%    |
| 11-20 Years Experience                    | 1.0                | 7.7%    | 25.4%    | 29.4%    |
| Over 20 Years Experience                  | 3.0                | 23.1%   | 14.9%    | 15.9%    |
| Number of Students per Teacher            | 9.7                | n/a     | 14.7     | 15.1     |

Texas Education Agency  
Texas Academic Performance Report  
2019-20 Campus Staff Information

District Name: AUSTIN ISD  
Campus Name: NORMAN EL  
Campus Number: 227901150

Total Students: 126  
Grade Span: KG - 05  
School Type: Elementary

| Staff Information  | Campus   | District | State    |
|--|----------|----------|----------|
| Experience of Campus Leadership:                                     |          |          |          |
| Average Years Experience of Principals                               | 9.0      | 5.8      | 6.2      |
| Average Years Experience of Principals with District                 | 8.0      | 5.5      | 5.3      |
| Average Years Experience of Assistant Principals                     | 1.0      | 5.2      | 5.3      |
| Average Years Experience of Assistant Principals with District       | 1.0      | 4.9      | 4.7      |
| Average Years Experience of Teachers:                                |          |          |          |
| Average Years Experience of Teachers:                                | 12.0     | 10.0     | 11.1     |
| Average Years Experience of Teachers with District:                  | 10.0     | 8.1      | 7.2      |
| Average Teacher Salary by Years of Experience (regular duties only): |          |          |          |
| Beginning Teachers   | \$54,124 | \$51,427 | \$49,868 |
| 1-5 Years Experience   | \$53,648 | \$52,651 | \$52,823 |
| 6-10 Years Experience  | \$52,136 | \$53,549 | \$55,756 |
| 11-20 Years Experience   | \$53,991 | \$54,894 | \$59,308 |
| Over 20 Years Experience   | \$70,965 | \$62,615 | \$65,449 |
| Average Actual Salaries (regular duties only):                       |          |          |          |
| Teachers   | \$57,737 | \$54,707 | \$57,091 |
| Professional Support   | \$51,388 | \$65,508 | \$67,352 |
| Campus Administration (School Leadership)                            | \$84,216 | \$85,796 | \$82,512 |
| Instructional Staff Percent:   | n/a      | 62.0%    | 64.6%    |
| Contracted Instructional Staff (not incl. above):                    | 0.0      | 15.5     | 6,309.0  |

